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Subject: Decision made on payment of dividend for the business year 2014

Current report no: 20/2015

Legal basis: § 38 section 2 of the Ordinance of the Minister of Finance of 19 February 2009 on current and interim information submitted by issuers of securities and on conditions of considering as equivalent the information required by law of a non-member state.

Report content:

The Management Board of OPTeam SA (the Company) announces that the Ordinary General Meeting on 11 June 2015 adopted a resolution regarding the payment of dividend from the Company's profit for the business year 2014 amounting to PLN 1.094.949,90 (in words: one million ninety four thousand nine hundred forty nine zlotys ninety grosz) i.e. PLN 0.15 (in words: fifteen grosz) per one share excluding own shares of OPTeam SA. The number of all shares of the Company subject to dividend is: 7299666.

The Ordinary General Meeting of OPTeam SA determined the following dates related to the dividend payment:

- the record date was set on 22 June 2015,
- the dividend payment date was set on 08 July 2015.