

Tajęcina, 15 March 2013

## MANAGEMENT REPRESENTATION

The Management Board of OPTeam S.A. represents that the entity authorised to audit financial statements which audited the financial statement of OPTeam S.A. for the business year ending 31 December 2012 was chosen in compliance with the law. This entity and the expert auditors who performed the audit meet the conditions to issue an impartial and independent opinion on the financial statement, in compliance with the applicable law and professional standards.

Andrzej Pelczar  
President of the  
Management Board

Wacław Szary  
Vice President of the  
Management Board

Bogdan Niziołek  
Vice President of the  
Management Board

Tajęcina, 15 March 2013

## MANAGEMENT REPRESENTATION

The Management Board of OPTeam S.A. represents that to the best of their knowledge:

- the financial statement of OPTeam S.A. for the business year ending 31 December 2012 and the comparable data were drawn up in compliance with the applicable accountancy principles and provide a truthful, reliable and clear reflection of OPTeam S.A. in terms of its assets and finance, as well as its financial result,
- the report on activities of OPTeam S.A. for 2012 presents a truthful image of the development, achievements and situation of OPTeam S.A., including a description of basic threats and risks.

Andrzej Pelczar  
President of the  
Management Board

Wacław Szary  
Vice President of the  
Management Board

Bogdan Niziołek  
Vice President of the  
Management Board