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Subject: Extraordinary General Meeting of Shareholders of OPTeam SA convened.

### Current report no: 41/2013

**Legal basis:** § 38 section 1 items 1 and 3 of the Ordinance of the Minister of Finance of 19 February 2009 on current and interim information submitted by issuers of securities, and on conditions of considering as equivalent the information required by law of a non-member state.

### **Report content:**

The Management Board of OPTeam SA with its seat in Tajęcina convenes the Extraordinary General Meeting of OPTeam SA which will take place on 26 November 2013 at 11.00 a.m. at the Company's head office in Tajęcina 113, 36-002 Jasionka.

The complete text of the Notice of the Extraordinary General Meeting of OPTeam SA is enclosed with this report. At the same time, the Management Board of OPTeam SA discloses to the public the contents of draft resolutions which will be subject to discussion at the Extraordinary General Meeting of Shareholders.

### NOTICE

# of convening the Extraordinary General Meeting of Shareholders of OPTeam S.A. with its seat in Tajęcina on 26 November 2013

### Date, time and place of the General Meeting, and detailed agenda.

The Management Board of OPTeam Spółka Akcyjna with its seat in Tajęcina entered into the Register of Entrepreneurs kept by the Regional Court in Rzeszów, 12<sup>th</sup> Commercial Division of the National Court Register at number KRS 0000160492, acting pursuant to the provisions of Art. 399 § 1 as well as 402<sup>1</sup> and 402<sup>2</sup> of the Code of Commercial Partnerships and Companies, convenes the Extraordinary General Meeting of the Company on **26 November 2013** at **11:00**, which shall take place at the Company's head office in Tajęcina, address: 36-002 Jasionka, Tajęcina 113 in the Conference Hall on the 2<sup>nd</sup> floor.

Individuals eligible to participate in the Extraordinary General Meeting are requested to register directly in front of the Hall, in the Management Office and collect voting cards prior to the commencement of proceedings of the Extraordinary General Meeting. Registration of eligible participants of the Shareholders' Meeting will start at 10:30.

- 1. Opening the proceedings.
- 2. Election of the Chairperson of the Extraordinary General Meeting.
- 3. Determination whether the Extraordinary General Meeting was properly convened and is capable of passing resolutions.
- 4. Adopting the resolution to adopt the agenda.
- 5. Adopting the resolution to waive secret voting when electing the Vote Counting Committee.
- 6. Adopting the resolution to elect the Vote Counting Committee.
- 7. Adopting the resolution to repeal resolution no 17/2013 of the Ordinary General Meeting of Shareholders of 14 June 2013 regarding increasing the authorised capital of OPTeam S.A. and amending the Company's Articles of Association.
- 8. Adopting the resolution regarding amendments to the Company's Articles of Association and authorising the Management Board to increase the authorised capital within the statutory limit with pre-emptive rights of current shareholders waived.
- 9. Adopting the resolution regarding amendments to the Company's Articles of Association with regard to the scope of activities.
- 10. Closing the proceedings of the Extraordinary General Meeting of Shareholders of OPTeam S.A.

### 2. Procedure regarding participation in the General Meeting and exercising voting rights:

# a) Shareholder's right to demand that certain matters be put on the agenda of the Extraordinary General Meeting of OPTeam S.A. with its seat in Tajęcina.

The Shareholder(s) representing no less than 1/20 of the authorised capital is entitled to demand that certain matters be put on the agenda of the Extraordinary General Meeting.

The demand should be submitted to the Management Board of the Company no later than **21 days** prior to the date of the Extraordinary General Meeting, i.e. by **5 November 2013**. The demand should include the statement of reasons or draft resolution regarding the proposed item on the agenda. The demand may be submitted in writing to the seat of the Company at: 36-002 Jasionka, Tajęcina 113 with a note "Extraordinary General Meeting of OPTeam S.A. in Tajęcina – 26.11.2013" or electronically to the following Company email address: <u>aresler@opteam.pl</u>.

The Shareholders should prove that they hold a sufficient number of shares as of the date of the demand, by enclosing with it a certificate issued by an authorised entity on the eligibility to participate in the General Meeting in order to identify them as an authorised Company Shareholder. In the case of Shareholders who are legal persons or partnerships, powers to act on behalf of the entity must also be confirmed by enclosing a valid copy of entry from an appropriate register.

# b) the Shareholder's right to submit draft resolutions regarding matters on the agenda of the Extraordinary General Meeting of OPTeam S.A. with its seat in Tajęcina or matters which are to be put on the agenda prior to the date of the Extraordinary General Meeting.

The Shareholder(s) representing no less than 1/20 of the authorised capital is entitled prior to the date of the Extraordinary General Meeting, to submit in writing to the Company's seat at: 36-002 Jasionka, Tajęcina 113 or using electronic communications to the email address: aresler@opteam.pl draft resolutions regarding matters entered onto the agenda of the Extraordinary General Meeting or matters which are to be put on the agenda, with a note "Extraordinary General Meeting of OPTeam S.A. in Tajęcina 26.11.2013". Like in item 2a, the Shareholder(s) should document their powers to exercise this right, by presenting appropriate documents in written form.

# c) Shareholder's right to submit draft resolutions on matters on the agenda during the General Meeting.

Each Shareholder eligible to participate in the General Meeting of OPTeam S.A. with its seat in Tajęcina may in the course of its proceedings submit draft resolutions regarding matters on the agenda.

# d) manner of exercising voting rights by proxy, including but not limited to using proxyvoting forms and manner of notifying the Company using electronic communications on appointing a proxy.

The Shareholder may participate in the Extraordinary General Meeting and exercise voting rights in person or by proxy. The Company puts up on its website <u>www.opteam.pl</u> a proxy-voting form template. Authorisation to vote by proxy should be made in writing or in electronic form. Proxy authorisation in electronic form does not require a secure electronic signature verified through a valid qualified certificate.

The Company should be notified of proxy authorisation in electronic form via electronic communications, by way of a completed proxy authorisation form, sent by email to the address: <u>aresler@opteam.pl</u>. To verify the validity of electronic proxy authorisation, the Company reserves the right to verify the identity of the Shareholder and proxy.

In particular, this verification may involve a return email or contact by phone, aimed at confirming the data regarding the identity of the Shareholder and proxy and confirming

whether a proxy was authorised and in what scope. Failure to answer the questions asked in the course of verification shall be treated as failure to verify proxy authorisation and shall constitute grounds for refusing the proxy participation in the Extraordinary General Meeting. When registering in the Management Office of OPTeam S.A. prior to the Extraordinary General Meeting, the Shareholders are obliged to present appropriate documents proving eligibility to participate in the General Meeting. Shareholders will be allowed to participate in the Ordinary General Meeting solely after they have furnished proof of identity, and in the case of proxies – proof of identity and valid proxy authorisation in writing. Representatives of legal persons or partnerships should also present valid copies of entries in appropriate registers, naming individuals authorised to represent those entities.

# e) possibility and manner of participation in the General Meeting using electronic means of communication.

The Company's Articles of Association do not provide for an option to attend the General Meeting via electronic means of communication.

# f) manner of speaking in the course of the General Meeting using electronic means of communication.

The Company's Articles of Association do not provide for an option to speak at the General Meeting via electronic means of communication.

# g) manner of exercising voting rights via correspondence or using electronic means of communication.

The Rules of the General Meeting of OPTeam S.A. do not provide for an option to exercise voting rights via correspondence or using electronic means of communication.

# **3.** Date for registering participation in the Extraordinary General Meeting, referred to in Art. 406<sup>1</sup> of the code of commercial partnerships and companies.

The date for registering participation in the Extraordinary General Meeting of OPTeam S.A. shall be 10 November 2013.

# 4. Information on the right to attend the Extraordinary General Meeting.

The Company Shareholder will be eligible to attend the Company's Extraordinary General Meeting, if:

**a)** sixteen days prior to the date of the Extraordinary General Meeting, i.e. **on 10 November 2013** (registration date of participation in the General Meeting), they will be Shareholders of the Company, i.e. Company shares will have been posted to their securities account;

**b)** at a time not earlier than the day of notice of the Extraordinary General Meeting and not later than on the first working day after registering participation in the General Meeting, they present to the securities depository a request to issue a personal certificate of entitlement to attend the Extraordinary General Meeting of Shareholders. The Company determines the list of shareholders entitled to participate in the Extraordinary General Meeting pursuant to the list provided by the National Depository for Securities (KDPW),

drawn up on the basis of personal certificates of entitlement to attend the General Meeting issued by the securities depository.

Three working days prior to the date of the Extraordinary General Meeting, i.e. from 21.11.2013 to 25.11.2013, at the Company's seat: 36-002 Jasionka, Tajęcina 113 (1<sup>st</sup> floor, room no 108) from 9 a.m. to 3 p.m. the list of Shareholders entitled to attend the Extraordinary General Meeting will be laid out for inspection. In that time, a Company Shareholder may request that the list of shareholders should be sent to them free of charge by email, providing the address to which the list should be sent.

c) Shareholders/proxies arriving at the Extraordinary General Meeting should hold documents confirming their identity.

5. Indication where and how a person eligible to attend the General Meeting may obtain the full text of documentation to be presented to the General Meeting, as well as draft resolutions or, if no resolutions are anticipated, notes of the Management/Supervisory Board on the matters on the agenda of the General Meeting or matters which are to be put on the agenda prior to the date of the General Meeting.

The complete text of the documentation which is to be presented to the Extraordinary General Meeting including draft resolutions will be published on the Company's website <u>www.opteam.pl</u> in the Investor Relations tab. The notes of the Management/Supervisory Board on the matters on the agenda of the General Meeting or matters which are to be put on the agenda prior to the date of the Extraordinary General Meeting will be available on the Company's website, as soon as they are drawn up.

# 6. Identification of the internet address where information regarding the General Meeting will be published.

The Company will publish all the information regarding the Extraordinary General Meeting on the Company's website at: <u>www.opteam.pl in the Investor Relations tab.</u>

# Draft amendments to the Articles of Association of OPTeam S.A.

# Amendment no 1.

Following Article 8 of the Company's Articles of Association, Article 8' shall be added with the following wording:

## "Article 8'

- 1. The Management Board shall be authorised to increase the Company's authorised capital within the statutory limit up to 31 October 2016 by way of one or several increases of the authorised capital.
- 2. The statutory capital limit amounts to PLN 150,000 (in words: one hundred and fifty thousand zlotys).
- 3. The Management Board may issue shares in return for contributions in cash and in kind.
- 4. The resolutions of the Management Board regarding setting the issue price and issuing shares for in-kind contributions must be approved by the Company's Supervisory Board.
- 5. Waiving pre-emptive rights in full or in part regarding each of the authorised capital increases within the statutory limit shall lie within the competence of the Management Board and shall be approved by the Company's Supervisory Board."

## Amendment no 2.

Regarding Art. 7 of the Company's Articles of Association.

Current wording of Art. 7:

### Article 7

The Company's scope of business includes:

- 1) Activities related to software,
- 2) Advisory services related to information technology,
- 3) Activities related to managing IT equipment,
- 4) Other services related to information and computer technologies,
- 5) Data processing; management of Internet sites (hosting) and similar activities,
- 6) Web portals,
- 7) Wholesale of computers, peripheral devices and software,
- 8) Wholesale of electronic and telecommunications equipment and components,
- 9) Wholesale of other office machinery and devices,
- 10) Non-specialised wholesale trade,
- 11) Retail sale of computers, peripheral devices and software in specialised stores,
- 12) Retail sale of other new products in specialised stores,
- 13) Retail sale via mail order houses or via Internet,
- 14) Other education, not elsewhere classified,
- 15) Repair and maintenance of machinery,
- 16) Repair and maintenance of electronic and optical equipment,
- 17) Repair and maintenance of electrical equipment,

- 18) Repair and maintenance of other equipment,
- 19) Installation of industrial machinery and equipment,
- 20) Electrical installation,
- 21) Plumbing, heat, gas and air-conditioning installation,
- 22) Other construction installation,
- 23) Repair and maintenance of computers and peripheral devices,
- 24) Repair and maintenance of (tele)communications equipment,
- 25) Reproduction of recorded media,
- 26) Manufacture of computers and peripheral equipment,
- 27) Wired telecommunications activities,
- 28) Wireless telecommunications activities, excluding satellite telecommunications,
- 29) Satellite telecommunications activities,
- 30) Other telecommunications activities,
- 31) Financial leasing,
- 32) Renting and operating of own or leased real estate,
- 33) Other business and management consultancy services,
- 34) Engineering activities and related technical consultancy,
- 35) Other technical testing and analysis,
- 36) Other research and experimental development on natural sciences and engineering,
- 37) Renting and leasing of office machinery and equipment, including computers,
- 38) Activities of call centres.

Draft version of the new wording of Art. 7:

# "<u>Article 7</u>

The Company's scope of business includes:

- 1) Activities related to software,
- 2) Advisory services related to information technology,
- 3) Activities related to managing IT equipment,
- 4) Other services related to information and computer technologies,
- 5) Data processing; management of Internet sites (hosting) and similar activities,
- 6) Web portals,
- 7) Wholesale of computers, peripheral devices and software,
- 8) Wholesale of electronic and telecommunications equipment and components,
- 9) Wholesale of other office machinery and devices,
- 10) Non-specialised wholesale trade,
- 11) Retail sale of computers, peripheral devices and software in specialised stores,
- 12) Retail sale of other new products in specialised stores,
- 13) Retail sale via mail order houses or via Internet,
- 14) Other education, not elsewhere classified,
- 15) Repair and maintenance of machinery,
- 16) Repair and maintenance of electronic and optical equipment,
- 17) Repair and maintenance of electrical equipment,
- 18) Repair and maintenance of other equipment,
- 19) Installation of industrial machinery and equipment,
- 20) Electrical installation,

21) Plumbing, heat, gas and air-conditioning installation,

22) Other construction installation,

23) Repair and maintenance of computers and peripheral devices,

24) Repair and maintenance of (tele)communications equipment,

25) Reproduction of recorded media,

26) Manufacture of computers and peripheral equipment,

27) Wired telecommunications activities,

28) Wireless telecommunications activities, excluding satellite telecommunications,

29) Satellite telecommunications activities,

30) Other telecommunications activities,

31) Financial leasing,

32) Renting and operating of own or leased real estate,

33) Other business and management consultancy services,

34) Engineering activities and related technical consultancy,

35) Other technical testing and analysis,

36) Other research and experimental development on natural sciences and engineering,

37) Renting and leasing of office machinery and equipment, including computers,

38) Activities of call centres,

39) Accounting and bookkeeping; tax consultancy,

40) Other business and management consultancy services,

41) Other human resources provision,

42) Photocopying, document preparation and other specialised office support activities,

43) Archives activities.

#### Agenda and draft resolutions for the Extraordinary General Meeting of Shareholders of OPTeam S.A. convened on 26 November 2013

The Management Board of OPTeam Spółka Akcyjna with its seat in Tajęcina entered into the Register of Entrepreneurs kept by the Regional Court in Rzeszów, 12<sup>th</sup> Commercial Division of the National Court Register at number KRS 0000160492, acting pursuant to the provisions of Art. 399 § 1 as well as 402<sup>1</sup> and 402<sup>2</sup> of the Code of Commercial Partnerships and Companies, has convened the Extraordinary General Meeting of the Company on **26 November 2013** at **11:00**, which shall take place at the Company's head office in Tajęcina, address: 36-002 Jasionka, Tajęcina 113 in the Conference Hall on the 2<sup>nd</sup> floor.

## Agenda:

- 1. Opening the proceedings.
- 2. Election of the Chairperson of the Extraordinary General Meeting.
- 3. Determination whether the Extraordinary General Meeting was properly convened and is capable of passing resolutions.
- 4. Adopting the resolution to adopt the agenda.
- 5. Adopting the resolution to waive secret voting when electing the Vote Counting Committee.
- 6. Adopting the resolution to elect the Vote Counting Committee.
- 7. Adopting the resolution to repeal resolution no 17/2013 of the Ordinary General Meeting of Shareholders of 14 June 2013 regarding increasing the authorised capital of OPTeam S.A. and amending the Company's Articles of Association.
- 8. Adopting the resolution regarding amendments to the Company's Articles of Association and authorising the Management Board to increase the authorised capital within the statutory limit with pre-emptive rights of current shareholders waived.
- 9. Adopting the resolution regarding amendments to the Company's Articles of Association with regard to the scope of activities.
- 10. Closing the proceedings of the Extraordinary General Meeting of Shareholders of OPTeam S.A.

# Draft resolutions:

Re. item 2 on the agenda.

#### Resolution no ..../2013 of the Extraordinary General Meeting of Shareholders of OPTeam Spółka Akcyjna with its seat in Tajęcina of 26 November 2013

regarding election of the Chairperson of the Extraordinary General Meeting.

Acting pursuant to Art. 409 § 1 of the Code of commercial partnerships and companies and § 3 section 1 of the Rules of the General Meeting, the Extraordinary General Meeting of OPTeam S.A. with its seat in Tajęcina resolves as follows:

§ 2 The resolution shall be effective immediately.

The resolution was passed in secret voting.

Re. item 4 on the agenda.

#### Resolution no ...../2013 of the Extraordinary General Meeting of Shareholders of OPTeam Spółka Akcyjna with its seat in Tajęcina of 26 November 2013

regarding adopting the agenda of the Extraordinary General Meeting.

Acting pursuant to Art. 409 § 2 of the Code of commercial partnerships and companies and § 7 section 1 of the Rules of the General Meeting of OPTeam S.A. with its seat in Tajęcina it is resolved as follows:

§1

The Extraordinary General Meeting of OPTeam S.A. hereby adopts the following agenda:

- 1. Opening the proceedings.
- 2. Election of the Chairperson of the Extraordinary General Meeting.
- 3. Determination whether the Extraordinary General Meeting was properly convened and is capable of passing resolutions.
- 4. Adopting the resolution to adopt the agenda.
- 5. Adopting the resolution to waive secret voting when electing the Vote Counting Committee.
- 6. Adopting the resolution to elect the Vote Counting Committee.
- 7. Adopting the resolution to repeal resolution no 17/2013 of the Ordinary General Meeting of Shareholders of 14 June 2013 regarding increasing the authorised capital of OPTeam S.A. and amending the Company's Articles of Association.
- 8. Adopting the resolution regarding amendments to the Company's Articles of Association and authorising the Management Board to increase the authorised capital within the statutory limit with pre-emptive rights of current shareholders waived.
- 9. Adopting the resolution regarding amendments to the Company's Articles of Association with regard to the scope of activities.
- 10. Closing the proceedings of the Extraordinary General Meeting of Shareholders of OPTeam S.A.

§2

The resolution shall be effective immediately.

The resolution was passed in open voting.

Re. item 5 on the agenda.

#### Resolution no ...../2013 of the Extraordinary General Meeting of Shareholders of OPTeam Spółka Akcyjna with its seat in Tajęcina of 26 November 2013

regarding waiving secret voting when electing the Vote Counting Committee.

Acting pursuant to Art. 420 § 3 of the Code of commercial partnerships and companies, the Extraordinary General Meeting of OPTeam S. A. with its seat in Tajęcina resolves to:

§1

Waive secret voting when electing the members of the Vote Counting Committee of the Extraordinary General Meeting of Shareholders of OPTeam S.A. with its seat in Tajęcina.

§2

The resolution shall be effective immediately.

The resolution was passed in open voting.

Re. item 6 on the agenda.

#### Resolution no ..../2013 of the Extraordinary General Meeting of Shareholders of OPTeam Spółka Akcyjna with its seat in Tajęcina of 26 November 2013

regarding election of the Vote Counting Committee.

Acting pursuant to § 4 section 1 of the Rules of the General Meeting, the Extraordinary General Meeting of OPTeam S.A. with its seat in Tajęcina resolves to:

§1 Elect the vote counting committee comprising: .....

§2

The resolution shall be effective immediately.

The resolution was passed in open voting.

Re. item 7 on the agenda.

#### Resolution no ...../2013 of the Extraordinary General Meeting of Shareholders of OPTeam Spółka Akcyjna with its seat in Tajęcina of 26 November 2013

regarding repealing resolution no 17/2013 of the Ordinary General Meeting of Shareholders of 14 June 2013 regarding increasing the authorised capital of OPTeam S.A. and amending the Company's Articles of Association.

§ 1

The Extraordinary General Meeting of OPTeam S.A. with its seat in Tajęcina ("Company"), hereby resolves to repeal resolution no 17/2013 of the Ordinary General Meeting of Shareholders of 14 June 2013 regarding increasing the authorised capital of OPTeam S.A. and amending the Company's Articles of Association.

§2

The resolution shall be effective immediately.

The resolution was passed in open voting.

Re. item 8 on the agenda.

#### Resolution no ...../2013 of the Extraordinary General Meeting of Shareholders of OPTeam Spółka Akcyjna with its seat in Tajęcina of 26 November 2013

regarding amendments to the Company's Articles of Association and authorising the Management Board to increase the authorised capital within the statutory limit with preemptive rights of current shareholders waived.

The Extraordinary General Meeting of OPTeam S.A. with its seat in Tajęcina ("Company"), acting pursuant to Art. 444 in connection with Art. 430 and 433 § 2 of the Act of 15 September 2000, Code of commercial partnerships and companies ("CCPC") and Art. 26 item 5 of the Company's Articles of Association resolves to:

§ 1

1. Following Article 8 of the Company's Articles of Association, Article 8' shall be added with the following wording:

"Article 8"

1. The Management Board shall be authorised to increase the Company's authorised capital within the statutory limit up to 31 October 2016 by way of one or several increases of the authorised capital.

- 2. The statutory capital limit amounts to PLN 150,000 (in words: one hundred and fifty thousand zlotys).
- 3. The Management Board may issue shares in return for contributions in cash and in kind.
- 4. The resolutions of the Management Board regarding setting the issue price and issuing shares for in-kind contributions must be approved by the Company's Supervisory Board.
- 5. Waiving pre-emptive rights in full or in part regarding each of the authorised capital increases within the statutory limit shall lie within the competence of the Management Board and shall be approved by the Company's Supervisory Board."
- 2. Waiving the pre-emptive rights of current shareholders, as referred to above, shall be in the Company's interest. The written opinion of the Management Board is adopted stating the reasons for the waiver of pre-emptive rights to the shares issued within the statutory capital limit and the method for determining the issue price of those shares, which opinion is enclosed herewith.

#### § 2

#### Statement of reasons

The amendment of the Company's Articles of Association by adding Article 8', whereunder the Company's Management Board shall be authorised to issue the Company's authorised capital within the statutory limit is justified by the Company's interests and its business strategy. It will enable the Company to implement the fundamental elements of its strategy, including but not limited to public offerings and private placements. Moreover, vesting the powers to increase the Company's authorised capital up to the statutory limit with the Management Board will enable the Company to respond to market dynamics in a fast and flexible manner.

§ 3

The Supervisory Board shall be authorised to determine the consolidated text of the Company's Articles of Association to include the amendments resulting from the provisions of the present resolution.

§4

The resolution shall be effective immediately. The resolution was passed in open voting.

#### Opinion of the Management Board of OPTeam Spółka Akcyjna Regarding the statement of reasons for waiving pre-emptive rights to the shares issued within the statutory capital limit and the method for determining the share issue price.

The Management Board of OPTeam S.A. ("Company") acting pursuant to Art. 433 § 2 in connection with Art. 447 CCPC hereby submits its opinion on the proposed option of increasing authorised capital within the statutory limit and waiving pre-emptive rights of current shareholders with the consent of the Supervisory Board with regard to the shares issued within the statutory limit and the method for determining the share issue price.

The Company's Management Board believes that waiving the pre-emptive rights of current shareholders to the shares issued within the statutory limit is in the Company's interest by being in line with the strategy aimed at enabling the Company to acquire new investors and new

financial resources in order to boost the Company's growth through expanding its product range and promoting the dynamic development of Polish ePayment, in which OPTeam S.A. holds a 50% share in authorised capital.

The shares may be offered through private placement, as well as via public offering. The ability to choose the more advantageous solution for the Company under the given circumstances is beneficial to the Company and desirable in light of its interests.

The ability to respond fast to the dynamics that emerge in the financial markets that is provided to the Company by the option to issue shares within the statutory capital limit excluding preemptive rights is crucial, as it will enable the Company to undertake new challenges and boost growth dynamics, which is particularly important in IT and best meets the Company's interests and needs. According to the Management Board, quick response to the market situation is in the best interest of the current shareholders, as it should bring about a significant increase in Company value.

Bearing the above in mind, there are legitimate grounds for waiving all pre-emptive rights of the shareholders with regard to the shares issued within the statutory limit, which will additionally enable the Company to attract new long-term investors.

To be able to adjust the issue price of the shares issued within the statutory limit flexibly to the current market conditions and the Company's circumstances, the issue price of those shares will be determined each time by the Management Board subject to the Supervisory Board's approval. Taking into account the potential of projects launched with the use of funds raised via authorised capital increase (incl. the Polish ePayment project), it is assumed that the issue price of the Company's shares shall be no lower than PLN 9.50. (in words: nine zlotys fifty grosz).

The Company's Management Board recommends that the General Meeting of OPTeam S.A. approve the vesting of powers with the Management and Supervisory Boards to determine the issue price of the shares issued within the statutory limit. This is because the issue price must be adjusted to the demand for said shares and the situation in the financial markets. Taking into account the above circumstances, the Management Board recommends that the General Meeting of OPTeam S.A. vote in favour of the resolution regarding amendments to the Company's Articles of Association and authorising the Management Board to increase the authorised capital within the statutory limit with pre-emptive rights of current shareholders waived.

Re. item 9 on the agenda.

#### Resolution no ...../2013 of the Extraordinary General Meeting of Shareholders of OPTeam Spółka Akcyjna with its seat in Tajęcina of 26 November 2013

regarding amendments to the Company's Articles of Association.

The Extraordinary General Meeting of OPTeam S.A. with its seat in Tajęcina ("Company"), acting pursuant to Art. 430 of the Act of 15 September 2000, Code of commercial partnerships and companies ("CCPC") and Art. 26 item 5 of the Company's Articles of Association resolves as follows:

The Company's Articles of Association are hereby amended so that Article 7 of the Company's Articles of Association in its current wording:

### "Article 7

The Company's scope of business includes:

- 1) Activities related to software,
- 2) Advisory services related to information technology,
- 3) Activities related to managing IT equipment,
- 4) Other services related to information and computer technologies,
- 5) Data processing; management of Internet sites (hosting) and similar activities,
- 6) Web portals,
- 7) Wholesale of computers, peripheral devices and software,
- 8) Wholesale of electronic and telecommunications equipment and components,
- 9) Wholesale of other office machinery and devices,
- 10) Non-specialised wholesale trade,
- 11) Retail sale of computers, peripheral devices and software in specialised stores,
- 12) Retail sale of other new products in specialised stores,
- 13) Retail sale via mail order houses or via Internet,
- 14) Other education, not elsewhere classified,
- 15) Repair and maintenance of machinery,
- 16) Repair and maintenance of electronic and optical equipment,
- 17) Repair and maintenance of electrical equipment,
- 18) Repair and maintenance of other equipment,
- 19) Installation of industrial machinery and equipment,
- 20) Electrical installation,
- 21) Plumbing, heat, gas and air-conditioning installation,
- 22) Other construction installation,
- 23) Repair and maintenance of computers and peripheral devices,
- 24) Repair and maintenance of (tele)communications equipment,
- 25) Reproduction of recorded media,
- 26) Manufacture of computers and peripheral equipment,
- 27) Wired telecommunications activities,
- 28) Wireless telecommunications activities, excluding satellite telecommunications,
- 29) Satellite telecommunications activities,
- 30) Other telecommunications activities,
- 31) Financial leasing,
- 32) Renting and operating of own or leased real estate,
- 33) Other business and management consultancy services,
- 34) Engineering activities and related technical consultancy,
- 35) Other technical testing and analysis,
- 36) Other research and experimental development on natural sciences and engineering,
- 37) Renting and leasing of office machinery and equipment, including computers,
- 38) Activities of call centres."
  - receives the following wording:

#### "Article 7

The Company's scope of business includes:

- 1) Activities related to software,
- 2) Advisory services related to information technology,
- 3) Activities related to managing IT equipment,
- 4) Other services related to information and computer technologies,
- 5) Data processing; management of Internet sites (hosting) and similar activities,
- 6) Web portals,

- 7) Wholesale of computers, peripheral devices and software,
- 8) Wholesale of electronic and telecommunications equipment and components,
- 9) Wholesale of other office machinery and devices,
- 10) Non-specialised wholesale trade,
- 11) Retail sale of computers, peripheral devices and software in specialised stores,
- 12) Retail sale of other new products in specialised stores,
- 13) Retail sale via mail order houses or via Internet,

14) Other education, not elsewhere classified,

15) Repair and maintenance of machinery,

- 16) Repair and maintenance of electronic and optical equipment,
- 17) Repair and maintenance of electrical equipment,
- 18) Repair and maintenance of other equipment,
- 19) Installation of industrial machinery and equipment,

20) Electrical installation,

21) Plumbing, heat, gas and air-conditioning installation,

22) Other construction installation,

- 23) Repair and maintenance of computers and peripheral devices,
- 24) Repair and maintenance of (tele)communications equipment,

25) Reproduction of recorded media,

26) Manufacture of computers and peripheral equipment,

27) Wired telecommunications activities,

28) Wireless telecommunications activities, excluding satellite telecommunications,

29) Satellite telecommunications activities,

30) Other telecommunications activities,

31) Financial leasing,

32) Renting and operating of own or leased real estate,

33) Other business and management consultancy services,

34) Engineering activities and related technical consultancy,

35) Other technical testing and analysis,

36) Other research and experimental development on natural sciences and engineering,

37) Renting and leasing of office machinery and equipment, including computers,

38) Activities of call centres,

39) Accounting and bookkeeping; tax consultancy,

40) Other business and management consultancy services,

41) Other human resources provision,

42) Photocopying, document preparation and other specialised office support activities,

43) Archives activities."

#### § 2

The Supervisory Board shall be authorised to determine the consolidated text of the Company's Articles of Association to include the amendments resulting from the provisions of the present resolution.

#### §3

The resolution shall be effective immediately.

The resolution was passed in recorded voting.