

Tajęcina, 15 march 2016

## MANAGEMENT REPRESENTATION

The Management Board of OPTeam SA represents that the entity authorised to audit financial statements which audited the financial statement of OPTeam SA for the business year ending 31 December 2015 was chosen in compliance with the law regulations. This entity and the expert auditors who performed the audit meet the conditions to issue an impartial and independent opinion on the financial statement, in compliance with the applicable law and professional standards.

Wacław Szary  
President of the  
Management Board

Bogdan Niziołek  
Vice President of the  
Management Board

Ryszard Woźniak  
Vice President of the  
Management Board

Tajęcina, 15 March 2016

## MANAGEMENT REPRESENTATION

The Management Board of OPTeam SA represents that to the best of their knowledge:

- the financial statement of OPTeam SA for the business year ending 31 December 2015 and the comparable data were drawn up in compliance with the applicable accountancy principles and provide a truthful, reliable and clear reflection of OPTeam SA in terms of its assets and finance, as well as its financial result,
- the report on activities of OPTeam SA for 2015 presents a truthful image of the development, achievements and situation of OPTeam SA, including a description of basic threats and risks.

Wacław Szary  
President of the  
Management Board

Bogdan Niziołek  
Vice President of the  
Management Board

Ryszard Woźniak  
Vice President of the  
Management Board