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Subject: Information on appointing the Vice President of the Management Board of OPTeam SA

Current report no: 38/2016

Legal basis: §5 section 1 item 22 of the Ordinance of the Minister of Finance of 19 February 2009 on current and interim information submitted by issuers of securities, and on conditions of considering as equivalent the information required by law of a non-member state.

Report content:

OPTeam SA (the Company, the Issuer) discloses, that on 28.09.2016 the Supervisory Board of OPTeam SA appointed Mr Radosław Bednarski for the position of the Vice President of the Management Board of the Company.

Mr Radosław Bednarski graduated from the Faculty of Automatics Control and Robotics at the Silesian University of Technology – 1988-1994. In 1999 he graduated from postgraduate studies in logistical management at the Warsaw School of Economics. In 2000 he graduated from postgraduate MBA-based studies in management at the Warsaw School of Economics.

Mr Radosław Bednarski's professional experience:

1997-2007 – KPMG Sp. z o.o., Warsaw – Senior Manager.

2007-2009 – Sygnity SA, Warsaw – Managing Director responsible for building company's competences in business advisory services.

2009-2012 – Energa SA, Gdańsk – Strategic Projects Department Director. Advisor of Energa SA Management Board

2011-2014 – Energa ITE Sp. z o.o., Gdańsk – President of the Management Board

2015 – RR Donnelley, Cracow – RR Donnelley Director for Central and Eastern Europe

According to submitted statement, Mr Radosław Bednarski does not conduct any business competitive to the business of the Company and he is not recorded in the Register of Insolvent Debtors kept pursuant to the National Court Register Act.