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**Subject:** Recommendation of the Management Board of OPTeam SA regarding dividend payment.

**Current report no:** 11/2015

**Legal basis:** § 38 section 1 item 11 of the Ordinance of the Minister of Finance of 19 February 2009 on current and interim information submitted by the issuers of securities, and on conditions of considering as equivalent the information required by law of a non-member state.

**Report content:**

The Management Board of OPTeam SA with its seat in Tajęcina (the Company) announces that today it has resolved to submit a recommendation to the Company's Supervisory Board regarding the distribution of profit for the business year 2014.

The Management Board of OPTeam SA recommends the net profit for 2014 amounting to PLN 2 954 674.34 (in words: two million nine hundred fifty four thousand six hundred seventy four zlotys 34/100 grosz) be allocated as follows:

- 1) the amount of PLN 875 959.92 (in words: eight hundred seventy five thousand nine hundred fifty nine zlotys 92/100 grosz) for dividend payment, i.e. PLN 0.12 (in words: twelve grosz) per one share excluding own shares of OPTeam SA;
- 2) the amount of PLN 2 078 714.42 (in words: two million seventy eight thousand seven hundred fourteen zlotys 42/100 grosz) for an increase of the supplementary capital.

The Management Board's recommendation regarding the allocation of profit for the business year 2014 shall be submitted to the Company's Supervisory Board and then addressed to the Issuer's Ordinary General Meeting of Shareholders.