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Subject: Material contract concluded with Nofer Institute of Occupational Medicine with its seat in Łódź

Current report no: 7/2015

Legal basis: §5 section 3 of the Ordinance of the Minister of Finance of 19 February 2009 on current and interim information submitted by issuers of securities, and on conditions of considering as equivalent the information required by law of a non-member state.

Report content:

The Management Board of OPTeam SA (the Company) announces that the material contract with Nofer Institute of Occupational Medicine with its seat in Łódź, at ul. Św. Teresy od Dzieciatka Jezus 8 has been concluded. The value of the contract amounts to net: PLN 2,633,518.00 (in words: two million six hundred thirty three thousand five hundred eighteen zlotys zero grosz). The contract signed by all its parties was received by the Company on 30.01.2015. In the Contract, Institute of Occupational Medicine acts as the Ordering Party. The second party to the contract is the consortium of companies (the Contractor):

- OPTeam SA with its seat in Tajęcina (consortium leader),
- Intacto Sp. z o.o. with its seat in Łódź, at ul. Brukowa 6/8 lok. 43 a, 91-431 Łódź.

Information on signing the Contract was received by the Company on 30.01.2015.

The subject matter of the contract is building, launching and implementing system platform i.e. specialized software for the system and delivery of necessary hardware and software components in order to launch and use the system, as well as providing technical support.

The parties provided for the following contractual penalties:

- 1. The Contractor shall pay the Ordering Party contractual penalties due to failure to perform or improper performance of the subject matter of the contract in the following situations:
 - a) in case of delay in provision of the subject matter of the contract: 0,4% of the contract's value for every day of delay;
 - b) in case of withdrawal from the contract by the Ordering Party due to reasons attributable to the Contractor: 20% of the contract's value,
 - c) in case of a failure to remove flaws indicated in the acceptance protocol within the deadline indicated by the Ordering Party: 0,6% of the contract's value for every day of delay.

- 2. The Ordering Party shall pay the Contractor a contractual penalty in the amount of 10 % of the contract's value, in case of unjustified withdrawal from the contract by the Ordering Party.
- 3. Irrespective of payment of restricted contractual penalties, the Ordering Party reserves the right to claim compensation on general terms.
- 4. Payment of the contractual penalties shall not influence the Contractor's obligations towards the Ordering Party.

The remaining provisions of the Contract are typical for such type of transactions.

The criterion assumed for recognising the accumulated turnover as material is the parameter of 10% of the Company's equity according to the balance sheet published for Q3 of 2014.