Tajęcina, 25 August 2016

**MANAGEMENT REPORT**

The Management Board of OPTeam SA with its seat in Tajęcina represents that the entity authorised to review financial statement, i.e. SWGK Audyt Sp. z o.o. with its seat in Poznań, which reviewed the semi-annual financial statement of OPTeam SA for the first half of 2016 ending 30 June 2016 was chosen in compliance with the law regulations. This entity and the expert auditors who performed the review meet the conditions to issue an impartial and independent opinion on the semi-annual financial statement, in compliance with the applicable law and professional standards.

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| Wacław Szary  President  of the Management Board | Bogdan Niziołek  Vice President  of the Management Board | Ryszard Woźniak  Vice President  of the Management Board |