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Subject: Opinion of the Supervisory Board of OPTeam SA on the recommendation of the Management Board of OPTeam SA regarding distribution of the Company's profit for the business year 2015.

Current report no: 06/2016

Legal basis: § 38 section 1 item 11 of the Ordinance of the Minister of Finance of 19 February 2009 on current and interim information submitted by the issuers of securities, and on conditions of considering as equivalent the information required by law of a non-member state.

Report content:

Further to the Current report no 05/2016 of 18 March 2016 the Management Board of OPTeam SA with its seat in Tajęcina (the Company) announces that on 30 March 2016 the Company's Supervisory Board made a review of the application of the Management Board regarding the distribution of profit of OPTeam SA for 2015. The Management Board proposed dividing the net profit for 2015 in the amount of **PLN 2,440,880.30** (in words: two million four hundred forty thousand eight hundred eighty zlotys thirty grosz) in the following manner:

- 1) allocate the amount of **PLN 1,094,949.90** (in words: one million ninety four thousand nine hundred forty nine zlotys ninety grosz), i.e. **PLN 0.15** (in words: fifteen grosz) per share excluding own shares of OPTeam SA for the payment of dividend;
- 2) allocate the amount of **PLN 1,345,930.40** (in words: one million three hundred forty five thousand nine hundred thirty zlotys forty grosz) for the increase of the supplementary capital.

The Supervisory Board on its session held on 30.03.2016, taking into consideration the current situation of the Company, adopted a resolution regarding recommending to the General Meeting of OPTeam SA to divide the net profit for 2015 in the amount of **PLN 2,440,880.30** (in words: two million four hundred forty thousand eight hundred eighty zlotys thirty grosz) in the following manner:

1) allocate the amount of **PLN 1,240,943.22** (in words: one million two hundred forty thousand nine hundred forty three zlotys twenty two grosz) for the dividend payment,

- i.e. **PLN 0.17** (in words: seventeen grosz) per share excluding own shares of OPTeam SA;
- 2) allocate the amount of **PLN 1,199,937.08** (in words: one million one hundred ninety nine thousand nine hundred thirty seven zlotys eight grosz) for the increase of the supplementary capital.

The final decision regarding the manner of profit distribution for the business year 2015 will be taken by the Ordinary General Meeting of Shareholders of OPTeam SA.