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**Subject:** Decision of the Supervisory Board of OPTeam SA on giving consent to payment of interim dividend towards the anticipated dividend for the business year 2016.

**Current report no:** 44/2016

**Legal basis:** § 38 section 1 item 11 of the Ordinance of the Minister of Finance of 19 February 2009 on current and interim information submitted by the issuers of securities, and on conditions of considering as equivalent the information required by law of a non-member state.

**Report content:**

Further to the current report no. 43/2016 of 04.11.2016, the Management Board of OPTeam SA (the Issuer, the Company) announces, that on 14.11.2016 was notified that the Supervisory Board of the Issuer, acting pursuant to the Articles of Association, gave its consent to the interim payment of dividend to the shareholders of OPTeam SA towards the anticipated dividend for the business year 2016, in the amount of PLN 1.71 (in words: one zloty 71/100 grosz) per one share, excluding OPTeam SA own shares, i.e. PLN 12 482 428.86 in total (in words: twelve million four hundred eighty two thousand four hundred twenty eight zlotys 86/100 grosz).

The Company disposes of means sufficient for such interim payment.

The number of all Company's shares included in this interim dividend payment for the business year 2016 amounts to: 7299666.

The conditions for the payment of interim dividend were fulfilled:

1. The Company recorded a profit in the business year 2015;
2. The interim payment does not exceed half of the profit disclosed by the Company in the financial statement for H1 drawn up as of 30 June 2016, reviewed by the certified auditor, which amounted to PLN 25,047.186.24 (in words: twenty five million forty seven thousand one hundred eighty six zlotys 24/100 grosz).

The Company's shareholders as of 20 December 2016 (the interim payment record date) will be entitled to the interim dividend payment, and the interim dividend payment will be on 28 December 2016 (the interim dividend payment date).