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Subject: Recommendation of the Management Board of OPTeam SA regarding dividend payment.

Current report no: 05/2016

Legal basis: § 38 section 1 item 11 of the Ordinance of the Minister of Finance of 19 February 2009 on current and interim information submitted by the issuers of securities, and on conditions of considering as equivalent the information required by law of a non-member state.

Report content:

The Management Board of OPTeam SA with its seat in Tajęcina (the Company) announces that today it has resolved to submit a recommendation to the Company's Supervisory Board regarding the distribution of profit for the business year 2015.

The Management Board of OPTeam SA recommends the net profit for 2015 amounting to PLN **2 440 880.30** (in words: two million four hundred forty thousand eight hundred eighty zlotys thirty grosz) be allocated as follows:

- 1) the amount of **PLN 1 094 949.90** (in words: one million ninety four thousand nine hundred forty nine zlotys ninety grosz) for dividend payment, i.e. **PLN 0.15** (in words: fifteen grosz) per one share excluding own shares of OPTeam SA;
- 2) the amount of **PLN 1 345 930.40** (in words: one million three hundred forty five thousand nine hundred thirty zlotys forty grosz) to increase the amount of supplementary capital.

The Management Board's recommendation regarding the allocation of profit for the business year 2015 shall be submitted to the Company's Supervisory Board and then addressed to the Issuer's Ordinary General Meeting of Shareholders.