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Scope: Recommendation of the Management Board of OPTeam SA for distribution of the dividend.

Current report No.: 17/2014

Legal basis: Article 38 (1) (11) of Regulation of the Minister of Finance of 19 February 2009 concerning information provided on an ongoing and interim basis by issuers of securities and criteria for equivalence of information laid down by law of a country which is not a Member State.

Scope of the report:

The Management Board of OPTeam SA based in Tajęcín (the Company) informs that as of today it has passed a resolution on submitting recommendation for distribution of net profit for 2013 to the Supervisory Board of the Company.

The Management Board of OPTeam SA recommends that the net profit of PLN 2,493,401.17 (two million four hundred and ninety three thousand four hundred and one and 17/100) for 2013 be distributed as follows:

- 1) PLN 802,963.26 (eight hundred and two thousand nine hundred and sixty three and 26/100), i.e. PLN 0.11 (11/100) per share, except OPTeam SA shares, be allocated for payment of the dividend;
- 2) PLN 1,690,437.91 (one million six hundred and ninety thousand four hundred and thirty seven and 91/100) be allocated for increasing capital reserve.

The Management Board of OPTeam SA requests the Supervisory Board to allocate the dividend of PLN 26.72 (twenty six and 72/100) on OPTeam SA shares for 2012 for capital reserve.

The recommendation of the Management Board of the Company for distribution of profit for 2013 and the request of the Management Board regarding allocation of the dividend

on OPTeam SA shares for 2012 shall be submitted to the Supervisory Board for approval, and subsequently to the Extraordinary General Meeting of Shareholders of the Issuer.