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Subject: Opinion of the Supervisory Board of OPTeam SA on the recommendation of the Management Board of OPTeam SA regarding distribution of the Company's profit for the business year 2014, including record date and payable date for the business year 2014

Current report no: 17/2015

Legal basis: § 38 section 1 item 11 of the Ordinance of the Minister of Finance of 19 February 2009 on current and interim information submitted by issuers of securities and on conditions of considering as equivalent the information required by law of a non-member state.

Report content:

Further to Current report no. 11/2015 of 14 April 2015 the Management Board of OPTeam SA with its seat in Tajęcina (the Company) announces that on 10 June 2015 the Company's Supervisory Board made a review of the application of the Management Board regarding the distribution of profit of OPTeam SA for 2014. The Management Board proposed dividing the net profit for 2014 in the amount of PLN **2,954,674.34** (in words: two million nine hundred fifty four thousand six hundred seventy four zlotys 34/100 grosz) in the following manner:

- 1) allocate the amount of **PLN 875,959.92** (in words: eight hundred seventy five thousand nine hundred fifty nine zlotys 92/100 grosz), i.e. **PLN 0.12** (in words: twelve grosz) per share excluding own shares of OPTeam SA for the payment of dividend;
- allocate the amount of PLN 2,078,714.42 (in words: two million seventy eight thousand seven hundred fourteen zlotys 42/100 grosz) for the increase of supplementary capital.

The Supervisory Board, taking into consideration the current situation of the Company, proposes dividing the net profit for 2014 in the amount of **PLN 2,954,674.34** (in words: two million nine hundred fifty four thousand six hundred seventy four zlotys thirty four grosz) in the following manner:

- 1) allocate the amount of PLN **1,094,949.90** (in words: one million ninety four thousand nine hundred forty nine zlotys ninety grosz), i.e. PLN 0.15 (in words: fifteen grosz) per share excluding own shares of OPTeam SA for the payment of dividend;
- allocate the amount of PLN 1,859,724.44 (in words: one million eight hundred fifty nine thousand seven hundred twenty four zlotys forty four grosz) for the increase of supplementary capital.

At the same time, further to the Current report no. 14/2015 of 04 May 2015, the Management Board of the Company announces that the Supervisory Board of the Company approved the application of the Management Board of OPTeam SA regarding setting the record date of the dividend from the Company's profit for fiscal 2014 to 22 June 2015 and the payable date to 08 July 2015.

The final decision regarding the manner of dividing the profit for the business year 2014 and setting the record date and payable date will be made by the Ordinary General Meeting of OPTeam SA convened on 11 June 2015.