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Subject: Resolutions passed by the Ordinary General Meeting of Shareholders of OPTeam SA on 11 May 2016

Current report no: 13/2016

Legal basis: § 38 section 1 item 7 of the Ordinance of the Minister of Finance of 19 February 2009 on current and interim information submitted by the issuers of securities, and on conditions of considering as equivalent the information required by law of a non-member state.

Report content:

The Management Board of OPTeam SA encloses herewith the content of resolutions passed by the Ordinary General Meeting of Shareholders of OPTeam SA on 11 May 2016.

**RESOLUTIONS PASSED BY
THE ORDINARY GENERAL MEETING OF SHAREHOLDERS
of OPTeam SA with its seat in Tajęcina
convened on 11 May 2016**

**Resolution no 1/2016
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 11 May 2016**

regarding election of the Chairperson of the Ordinary General Meeting.

Acting pursuant to Art. 409 § 1 of the Code of commercial partnerships and companies and § 3 section 1 of the Rules of the General Meeting, the Ordinary General Meeting of OPTeam S.A. with its seat in Tajęcina resolves what follows:

§ 1

The Ordinary General Meeting of OPTeam S.A. elects Janusz Bober to be the Chairperson of the Ordinary General Meeting.

§ 2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 5496081 shares, constituting 75.3 % of authorised capital. The total number of valid votes was 4123558, including 4123558 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 1372523 votes.

**Resolution no 2/2016
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 11 May 2016.**

regarding adopting the agenda of the Ordinary General Meeting.

Acting pursuant to Art. 409 § 2 of the Code of commercial partnerships and companies and § 7 section 1 of the Rules of the General Meeting of OPTeam S.A. it is resolved as follows:

§1

The Ordinary General Meeting of OPTeam S.A. adopts the following agenda:

1. Opening the proceedings.
2. Election of the Chairperson of the Ordinary General Meeting.
3. Determination that the Ordinary General Meeting was properly convened and is capable of passing resolutions
4. Passing the resolution to adopt the agenda.
5. Passing the resolution to waive secret voting when electing the Vote Counting Committee.
6. Passing the resolution to elect the Vote Counting Committee.
7. Passing by the Management Board:
 - 1) of the Management report on activities of OPTeam S.A. in the business year 2015,
 - 2) of the financial statement of OPTeam S.A. for the business year 2015.
8. Presentation of the report of the Supervisory Board of OPTeam S.A. on the assessment of the Management report on activities of OPTeam for 2015 and the financial statement of OPTeam S.A. in the business year 2015.
9. Voting on resolutions regarding:
 - 1) considering and approving the Management report on activities of OPTeam S.A. in the business year 2015,
 - 2) considering and approving the financial statement of OPTeam S.A. for the business year 2015,
 - 3) distribution of OPTeam S.A. profit for the business year 2015,
 - 4) a way of covering the loss from previous years,
 - 5) adopting the report of OPTeam S.A. Supervisory Board for business year 2015,
 - 6) acknowledging the fulfilment of duties by members of the Management Board of OPTeam S.A. in the business year 2015,
 - 7) acknowledging the fulfilment of duties by members of the Supervisory Board of OPTeam S.A. in the business year 2015,
10. Closing the proceedings of the Ordinary General Meeting of Shareholders of OPTeam S.A.

§2

The resolution shall be effective immediately

The resolution was passed in open voting.

Voting results:

Valid votes were cast for 5496081 shares, constituting 75.3 % of authorised capital. The total number of valid votes was 5496081, including 5496081 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 3/2016
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 11 May 2016**

regarding waiving secret voting when electing the Vote Counting Committee.

Acting pursuant to Art. 420 § 3 of the Code of commercial partnerships and companies, the Ordinary General Meeting of OPTeam S.A. with its seat in Tajęcina resolves to:

§1

Waive secret voting when electing the members of the Vote Counting Committee of the Ordinary General Meeting of Shareholders of OPTeam S.A. with its seat in Tajęcina.

§2

The resolution shall be effective immediately

The resolution was passed in open voting.

Voting results:

Valid votes were cast for 5496081 shares, constituting 75.3 % of authorised capital. The total number of valid votes was 5496081, including 5496081 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 4/2016
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 11 May 2016**
regarding election of the Vote Counting Committee.

Acting pursuant to § 4 section 1 of the Rules of the General Meeting, the Ordinary General Meeting of OPTeam S.A. with its seat in Tajęcina resolves to:

§1

Elect the vote counting committee comprising: Artur Resler, Marcin Szetela .

§2

The resolution shall be effective immediately.

The resolution was passed in open voting.

Voting results:

Valid votes were cast for 5496081 shares, constituting 75.3 % of authorised capital. The total number of valid votes was 5496081, including 5496081 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 5/2016
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 11 May 2016**

regarding considering and approving the Management report on activities of OPTeam S.A.
for the business year 2015

Acting pursuant to Art. 395 § 2 item 1 of the Code of commercial partnerships and companies and Art. 26 item 1 of the Company's Articles of Association, the Ordinary General Meeting of

OPTeam Spółka Akcyjna with its seat in Tajęcina, following consideration, hereby approves the Management report on activities of OPTeam S.A. for the business year 2015.

§2

The resolution shall be effective immediately.

The resolution was passed in open voting.

Voting results:

Valid votes were cast for 5496081 shares, constituting 75.3 % of authorised capital. The total number of valid votes was 5496081, including 5496081 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 6/2016
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 11 May 2016**

regarding considering and approving the financial statement of OPTeam S.A. for the
business year 2015

Acting pursuant to Art. 395 § 2 item 1 of the Code of commercial partnerships and companies and Art. 26 item 1 of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina, following consideration, hereby approves the financial statement of OPTeam S.A. for the business year from 01.01.2015 to 31.12.2015, including:

- introduction to the financial statement
- statement of financial (balance sheet) drawn up as of 31.12.2015, which reports assets and liabilities amounting to PLN **50 205 927.15** (in words: fifty million two hundred five thousand nine hundred twenty seven zlotys fifteen grosz),
- profit and loss statement reporting net profit amounting to PLN **2 440 880.30** (in words: two million four hundred forty thousand eight hundred eighty zlotys thirty grosz),
- statement of comprehensive income reporting total comprehensive income amounting to PLN **2 440 880,30** (in words: two million four hundred forty thousand eight hundred eighty zlotys thirty grosz),
- cash flow statement reporting an increase in cash in the course of the business year amounting to PLN **2 005 873.82** (in words: two million five thousand eight hundred seventy three zlotys eighty two grosz),
- statement of changes in equity, reporting an increase of equity amounting to PLN **748 120,99** (in words: seven hundred forty eight one hundred twenty zlotys ninety nine grosz).

§2

The resolution shall be effective immediately.

The resolution was passed in open voting.

Voting results:

Valid votes were cast for 5496081 shares, constituting 75.3 % of authorised capital. The total number of valid votes was 5496081, including 5496081 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 7/2016
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 11 May 2016**

regarding distribution of profit of OPTeam S.A. for the business year 2015.

Acting pursuant to Art. 395 § 2 item 2 of the Code of commercial partnerships and companies and Art. 26 section 3 of the Company’s Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

1. Allocate the net profit for the business year from 01.01.2015 to 31.12.2015 amounting to: **PLN 2 440 880,30** (in words: two million four hundred forty thousand eight hundred eighty zlotys thirty grosz) in the following manner:
 - 1) payment of dividend amounting to **PLN 1 240 943,22** (in words: one million two hundred forty thousand nine hundred forty three zlotys twenty two grosz) i.e. **PLN 0.17** (in words: seventeen grosz) per share excluding own shares of OPTeam S.A.;
 - 2) increasing supplementary capital by **PLN 1 199 937,08** (in words: one million one hundred ninety nine thousand nine hundred thirty seven zlotys eight grosz).
2. 334 own shares of OPTeam are excluded from allocation of the net profit for the business year 2015. The unpaid dividend amount corresponding to the own shares of OPTeam shall be added to the supplementary capital of the Company.

§ 2

The Ordinary General Meeting of OPTeam S.A. determines the following dates related to dividend payment for profit in the business year 2015:

- 1) dividend record date is set on 20 May 2016 ,
- 2) the date of payment is set on 7 June 2016 .

§3

The resolution shall be effective immediately.

The resolution was passed in open voting.

Voting results:

Valid votes were cast for 5496081 shares, constituting 75.3 % of authorised capital. The total number of valid votes was 5496081, including 5496081 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 8/2016
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 11 May 2016**

regarding the manner of covering the loss of OPTeam S.A. from previous years.

Acting pursuant to Art. 395 § 2 item 2 of the Code of commercial partnerships and companies and Art. 26 item 3 of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Cover the loss from previous years in the amount of **PLN 597 809.41** (in words: five hundred ninety seven thousand eight hundred nine zlotys forty one grosz), disclosed in the financial statement for the business year from 01.01.2015 to 31.12.2015, from the supplementary capital of OPTeam S.A.

§2

The resolution shall be effective immediately.

The resolution was passed in open voting.

Voting results:

Valid votes were cast for 5496081 shares, constituting 75.3 % of authorised capital. The total number of valid votes was 5496081, including 5496081 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 9/2016
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 11 May 2016**

regarding adopting the Supervisory Board Report on activities in the business year 2015.

Acting pursuant to Art. 382 § 3 of the Code of commercial partnerships and companies and Art. 16 section 2 of the Company's Articles of Association, as well as taking into account the contents of the principle II.Z.10 “Code of Best Practice for WSE Listed Companies 2016”, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Adopt the Report of the Supervisory Board of OPTeam S.A. on activities in the business year 2015 containing assessment of the Company's standing taking into account the internal controls and risk management system.

§2

The resolution shall be effective immediately.

The resolution was passed in open voting.

Voting results:

Valid votes were cast for 5496081 shares, constituting 75.3 % of authorised capital. The total number of valid votes was 5496081, including 5496081 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 10/2016
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 11 May 2016**

regarding acknowledging the fulfilment of duties by Waclaw Szary, President of the Management Board of OPTeam S.A. of the 4th term in the business year 2015

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company’s Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Waclaw Szary, President of the Management Board of OPTeam S.A. of the 4th term in the business year 2015.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 5496081 shares, constituting 75.3 % of authorised capital. The total number of valid votes was 5496081, including 5496081 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 11/2016
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 11 May 2016**

regarding acknowledging the fulfilment of duties by Bogdan Niziolek, Vice President of the Management Board of OPTeam S.A. of the 4th term in the business year 2015

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company’s Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Bogdan Niziołek, Vice President of the Management Board of OPTeam S.A. of the 4th term in the business year 2015.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 5496081 shares, constituting 75.3 % of authorised capital. The total number of valid votes was 5496081, including 5496081 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 12/2016
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 11 May 2016**

regarding acknowledging the fulfilment of duties by Ryszard Woźniak, Vice President of the Management Board of OPTeam S.A. of the 4th term in the business year 2015

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Ryszard Woźniak, Vice President of the Management Board of OPTeam S.A. of the 4th term in the business year 2015.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 4117569 shares, constituting 56.4 % of authorised capital. The total number of valid votes was 4117569, including 4117569 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 13/2016
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 11 May 2016**

regarding acknowledging the fulfilment of duties by Janusz Bober, Chairman of the
Supervisory Board of OPTeam S.A. of the 4th term in the business year 2015

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Janusz Bober, Chairman of the Supervisory Board of OPTeam S.A. of the 4th term in the business year 2015.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 4123558 shares, constituting 56.5 % of authorised capital. The total number of valid votes was 4123558, including 4123558 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 14/2016
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 11 May 2016**

regarding acknowledging the fulfilment of duties by Andrzej Pelczar, Vice Chairman of the
Supervisory Board of OPTeam S.A. of the 4th term in the business year 2015

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Andrzej Pelczar, Vice Chairman of the Supervisory Board of OPTeam S.A. of the 4th term in the business year 2015.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 4123558 shares, constituting 56.5 % of authorised capital. The total number of valid votes was 4123558, including 4123558 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 15/2016
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 11 May 2016**

regarding acknowledging the fulfilment of duties by Wiesław Roman Zaniewicz, Secretary of the Supervisory Board of OPTeam S.A. of the 4th term in the business year 2015

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company’s Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Wiesław Roman Zaniewicz, Secretary of the Supervisory Board of OPTeam S.A. of the 4th term in the business year 2015.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 5496081 shares, constituting 75.3 % of authorised capital. The total number of valid votes was 5496081, including 5496081 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 16/2016
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 11 May 2016**

regarding acknowledging the fulfilment of duties by Marcin Lewandowski, Member of the Supervisory Board of OPTeam S.A. of the 4th term in the business year 2015

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company’s Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Marcin Lewandowski, Member of the Supervisory Board of OPTeam S.A. of the 4th term in the business year 2015.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 5496081 shares, constituting 75.3 % of authorised capital. The total number of valid votes was 5496081, including 5496081 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 17/2016
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 11 May 2016**

regarding acknowledging the fulfilment of duties by Andrzej Ziemiński, Member of the
Supervisory Board of OPTeam S.A. of the 4th term in the business year 2015

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Andrzej Ziemiński, Member of the Supervisory Board of OPTeam S.A. of the 4th term in the business year 2015.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 5496081 shares, constituting 75.3 % of authorised capital. The total number of valid votes was 5496081, including 5496081 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.