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**Subject:** Disclosures regarding transactions involving the Issuer's financial instruments.

**Current report no:** 4/2014

**Legal basis:** Art. 160 section 4 of the Act on Trading in Financial Instruments.

**Report content:**

The Management Board of OPTeam SA (Issuer) discloses that on 13.01.2014 written notification was received under Article 160 of the Act of 29.07.2005 on Trading in Financial Instruments and § 2 sections 1 and 5 of the Ordinance of Finance Minister of 15.11.2005 regarding the disclosure of information on some transactions in financial instruments and rules for drawing up and keeping a list of persons having access to inside information. Notifications refer to the following transactions involving the Issuer's shares in 2013:

- 1) transaction concluded by an officer of the Issuer's Management Board: on 31.08.2013, 2477 Issuer's shares were sold at PLN 0.10 per share;
- 2) transaction concluded by the Proxy within the Issuer's organisation: on 31.08.2013, 2477 Issuer's shares were sold at PLN 0.10 per share;
- 3) transaction concluded by an officer of the Issuer's Management Board: on 31.08.2013, 9908 Issuer's shares were bought at PLN 0.10 per share;
- 4) transaction concluded by an officer of the Issuer's Supervisory Board: on 31.08.2013, 2477 Issuer's shares were sold at PLN 0.10 per share.

The above transactions were connected with the implementation of the provisions of the Incentive Programme of OPTeam SA, the details of which were published in the Issuer's Prospectus approved on 08.06.2010.