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Legal basis: § 38 section 1 item 7 of the Ordinance of the Minister of Finance of 19 February on current and interim information submitted by issuers of securities, and on conditions of considering as equivalent the information required by law of a non-member state.

Report content:

The Management Board of OPTeam SA encloses herewith the content of resolutions passed by the Ordinary General Meeting of OPTeam SA on 12 June 2014.

Attachement no 1

**RESOLUTIONS PASSED BY
THE ORDINARY GENERAL MEETING OF SHAREHOLDERS
Of OPTeam SA with its seat in Tajęcina
on 12 June 2014**

**Resolution no 1/2014
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 12 June 2014.**

regarding election of the Chairperson of the Ordinary General Meeting.

Acting pursuant to Art. 409 § 1 of the Code of commercial partnerships and companies and § 3 section 1 of the Rules of the General Meeting, the Ordinary General Meeting of OPTeam S.A. with its seat in Tajęcina resolves what follows:

§ 1

The Ordinary General Meeting of OPTeam S.A. elects Janusz Bober to be the Chairperson of the Ordinary General Meeting.

§ 2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 4538261 shares, constituting 62,17% % of authorised capital. The total number of valid votes was 4538261, including 4538261 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 2/2014
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 12 June 2014.**

Regarding adopting the agenda of the Ordinary General Meeting.

Acting pursuant to Art. 409 § 2 of the Code of commercial partnerships and companies and § 7 section 1 of the Rules of the General Meeting of OPTeam S.A. it is resolved as follows:

§1

The Ordinary General Meeting of OPTeam S.A. adopts the following agenda:

1. Opening the proceedings.
2. Election of the Chairperson of the Ordinary General Meeting.
3. Determination that the Ordinary General Meeting was properly convened and is capable of passing resolutions.
4. Passing the resolution to adopt the agenda.
5. Passing the resolution to waive secret voting when electing the Vote Counting Committee.
6. Passing the resolution to elect the Vote Counting Committee.
7. Passing by the Management Board:
 - 1) of the Management report on activities of OPTeam S.A. in the business year 2013,
 - 2) of the financial statement of OPTeam S.A. for the business year of 2013.
8. Presentation of the report of the Supervisory Board of OPTeam S.A. on the assessment of the Management report on activities of OPTeam for 2013 and the financial statement of OPTeam S.A. in the business year 2013.
9. Voting on resolutions regarding:
 - 1) considering and approving the Management report on activities of OPTeam S.A. in the business year 2013,
 - 2) considering and approving the financial statement of OPTeam S.A. for business year 2013
 - 3) distribution of OPTeam S.A. profit for the business year 2013 and applying the amount of dividend for 2012 per own shares of OPTeam S.A. for supplementary capital,
 - 4) adopting the report of OPTeam S.A. Supervisory Board for business year 2013,
 - 5) acknowledging the fulfilment of duties by members of the Management Board of OPTeam S.A. in the business year 2013,
 - 6) acknowledging the fulfilment of duties by members of the Supervisory Board of OPTeam S.A. in the business year 2013,
 - 7) establishing the number of Members of Supervisory Board of OPTeam S.A. of the fourth term,
 - 8) choosing the composition of the Supervisory Board of OPTeam S.A. of the fourth term.
10. Closing the proceedings of the Ordinary General Meeting of Shareholders of OPTeam S.A.

§2

The resolution shall be effective immediately

The resolution was passed in open voting.

Voting results:

Valid votes were cast for 5910784 shares, constituting 80,97% of authorised capital. The total number of valid votes was 5910784, including 5910784 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 3/2014
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 12 June 2014.**

Regarding waiving secret voting when electing the Vote Counting Committee.

Acting pursuant to Art. 420 § 3 of the Code of commercial partnerships and companies, the Ordinary General Meeting of OPTeam S.A. with its seat in Tajęcina resolves to:

§1

Waive secret voting when electing the members of the Vote Counting Committee of the Ordinary General Meeting of Shareholders of OPTeam S.A. with its seat in Tajęcina

§2

The resolution shall be effective immediately

The resolution was passed in open voting.

Voting results:

Valid votes were cast for 5910784 shares, constituting 80,97% of authorised capital. The total number of valid votes was 5910784, including 5910784 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 4/2014
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 12 June 2014.**

Regarding election of the Vote Counting Committee.

Acting pursuant to § 4 section 1 of the Rules of the General Meeting, the Ordinary General Meeting of OPTeam S.A. with its seat in Tajęcina resolves to:

§1

Elect the vote counting committee comprising: Artur Resler, Katarzyna Łukasik .

§2

The resolution shall be effective immediately.

The resolution was passed in open voting.

Voting results:

Valid votes were cast for 5910784 shares, constituting 80,97% of authorised capital. The total number of valid votes was 5910784 , including 5910784 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 5/2014
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 12 June 2014.**

regarding considering and approving the Management report on activities of OPTeam S.A. for the business year 2013.

§1

Acting pursuant to Art. 395 § 2 of the Code of commercial partnerships and companies and Art. 26 item 1 of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina, following consideration, hereby approves the Management report on activities of OPTeam S.A. for the business year 2013.

§2

The resolution shall be effective immediately.

The resolution was passed in open voting.

Voting results:

Valid votes were cast for 5910784 shares, constituting 80,97% of authorised capital. The total number of valid votes was 5910784, including 5910784 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 6/2014
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 12 June 2014.**

Regarding considering and approving the financial statement of OPTeam S.A. for the business year 2013

Acting pursuant to Art. 395 § 2 item 1 of the Code of commercial partnerships and companies and Art. 26 item 1 of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina, following consideration, hereby approves the financial statement of OPTeam S.A. for the business year 2013, including:

- introduction to the financial statement,
- statement of financial (balance sheet) drawn up as of 31.12.2013, which reports assets and liabilities amounting to PLN 57 098 220.46 (fifty seven million ninety eight thousand two hundred twenty zlotys forty six grosz),
- profit and loss statement reporting net profit amounting to PLN 2 493 401.17 (two million four hundred ninety three thousand four hundred one zlotys seventeen grosz),
- statement of comprehensive income reporting total comprehensive income amounting to PLN 2 493 401.17 (two million four hundred ninety three thousand four hundred one zlotys seventeen grosz),
- cash flow statement reporting a decrease in cash in the course of the business year amounting to PLN 142 907.62 (one hundred forty two thousand nine hundred seven zlotys sixty two grosz),
- statement of changes in equity, reporting an increase of equity amounting to PLN 1 909 427.89 (one million nine hundred nine thousand four hundred twenty seven zlotys eighty nine grosz)

- notes to the financial statement.

§2

The resolution shall be effective immediately.

The resolution was passed in open voting.

Voting results:

Valid votes were cast for 5910784 shares, constituting 80,97% of authorised capital. The total number of valid votes was 5910784, including 5910784 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 7/2014
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 12 June 2014.**

regarding adopting the Supervisory Board Report on activities in the business year 2013.

Acting pursuant to Art. 382 § 3 of the Code of commercial partnerships and companies and Art. 16 section 2 of the Company’s Articles of Association, as well as taking into account the contents of the principle III.1. “Code of Best Practice for WSE Listed Companies 2012”, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Adopt the Report of the Supervisory Board of OPTeam S.A. on activities in the business year 2013 containing assessment of the Company’s standing taking into account the internal controls and risk management system.

§2

The resolution shall be effective immediately.

The resolution was passed in open voting.

Voting results:

Valid votes were cast for 5910784 shares, constituting 80,97% of authorised capital. The total number of valid votes was 5910784, including 5910784 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 8/2014
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 12 June 2014.**

regarding distribution of profit of OPTeam S.A. for the business year 2013 and allocating the amount of dividend for 2012 per own shares of OPTeam S.A.

Acting pursuant to Art. 395 § 2 of the Code of commercial partnerships and companies and Art. 26 section 3 of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

Allocate the net profit for the business year from 01.01.2013 to 31.12.2013 amounting to: PLN **2 493 401.17** (in words: two million four hundred ninety three thousand four hundred one zlotys seventeen grosz) in the following manner:

- 1) payment of dividend amounting to PLN **802 963.26** (in words: eight hundred two thousand nine hundred sixty three zlotys twenty six grosz) i.e. PLN **0.11** (in words: eleven grosz) per share excluding own shares of OPTeam S.A.;
- 2) increasing supplementary capital by PLN **1 690 437.91** (in words: one million six hundred ninety thousand four hundred thirty seven zlotys ninety one grosz).

§ 2

The Ordinary General Meeting resolves to allocate the total dividend attributable to own shares of OPTeam S.A. amounting to PLN 26.72 (in words: twenty seven zlotys seventy two grosz) for supplementary capital.

§3

The Ordinary General Meeting of OPTeam S.A. determines the following dates related to dividend payment for profit in the business year 2013:

- 1) dividend record date is set on 1 July 2014 ,
- 2) the date of payment is set on 17 July 2014 .

§4

The resolution shall be effective immediately.

The resolution was passed in open voting.

Voting results:

Valid votes were cast for 5910784 shares, constituting 80,97% of authorised capital. The total number of valid votes was 5910784, including 5910784 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 9/2014
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 12 June 2014.**

Regarding acknowledging the fulfilment of duties by Mr. Andrzej Pelczar, President of the
Management Board of OPTeam S.A. in 2013

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Mr. Andrzej Pelczar, President of the Management Board of OPTeam S.A. from 01.01.2013 r. to 31.12.2013.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 5910784 shares, constituting 80,97% of authorised capital. The total number of valid votes was 5910784, including 4538261 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 1372523 votes.

**Resolution no 10/2014
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 12 June 2014.**

Regarding acknowledging the fulfilment of duties by Mr. Bogdan Niziołek, Vice President of the Management Board of OPTeam S.A. in 2013

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Mr. Bogdan Niziołek, Vice President of the Management Board of OPTeam S.A. from 01.01.2013 r. to 31.12.2013.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 5900876 shares, constituting 80,83% of authorised capital. The total number of valid votes was 5900876, including 5900876 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 11/2014
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 12 June 2014.**

Regarding acknowledging the fulfilment of duties by Mr. Waław Szary, Vice President of the
Management Board of OPTeam S.A. in 2013

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and
Art. 26 item 2) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam
Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Mr. Waław Szary, Vice President of the Management Board
of OPTeam S.A. from 01.01.2013 r. to 31.12.2013.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 5910784 shares, constituting 80,97% of authorised capital. The total
number of valid votes was 5910784, including 5505989 votes „in favour of” the resolution; „against”:
0 votes; „abstaining”: 404795 votes.

**Resolution no 12/2014
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 12 June 2014.**

regarding acknowledging the fulfilment of duties by Mr. Janusz Bober, Chairman of the Supervisory
Board of OPTeam S.A. in the business year 2013

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and
Art. 26 item 2) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam
Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Mr. Janusz Bober, Chairman of the Supervisory Board of
OPTeam S.A. from 01.01.2013 r. to 31.12.2013.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 4538261 shares, constituting 62,17% of authorised capital. The total number of valid votes was 4538261, including 4538261 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 13/2014
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 12 June 2014.**

regarding acknowledging the fulfilment of duties by Mr. Wiesław Zaniewicz, Vice Chairman of the Supervisory Board of OPTeam S.A. in the business year 2013

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company’s Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Mr. Wiesław Zaniewicz, Vice Chairman of the Supervisory Board of OPTeam S.A. from 01.01.2013 r. to 31.12.2013.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 5910784 shares, constituting 80,97% of authorised capital. The total number of valid votes was 5910784, including 5910784 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 14/2014
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 12 June 2014.**

regarding acknowledging the fulfilment of duties by Mr. Janusz Gajdek, Secretary of the Supervisory Board of OPTeam S.A. in the business year 2013

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company’s Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Mr. Janusz Gajdek, Secretary of the Supervisory Board of OPTeam S.A. from 01.01.2013 r. to 31.12.2013.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 5910784 shares, constituting 80,97% of authorised capital. The total number of valid votes was 5910784, including 5910784 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 15/2014
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 12 June 2014.**

regarding acknowledging the fulfilment of duties by Mr. Marcin Lewandowski, Member of the Supervisory Board of OPTeam S.A. in the business year 2013

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company’s Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Mr. Marcin Lewandowski, Member of the Supervisory Board of OPTeam S.A. from 01.01.2013 r. to 31.12.2013.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 5910784 shares, constituting 80,97% of authorised capital. The total number of valid votes was 5910784 , including 5910784 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 16/2014
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 12 June 2014.**

regarding acknowledging the fulfilment of duties by Mr. Adam Leda, Member of the Supervisory Board of OPTeam S.A. in the business year 2013

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Mr. Adam Leda, Member of the Supervisory Board of OPTeam S.A. from 01.01.2013 r. to 31.12.2013.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 5910784 shares, constituting 80,97% of authorised capital. The total number of valid votes was 5910784, including 5900876 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 9908 votes.

**Resolution no 17/2014
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 12 June 2014.**

regarding acknowledging the fulfilment of duties by Mr. Andrzej Ziemiński, Member of the Supervisory Board of OPTeam S.A. in the business year 2013.

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Mr. Andrzej Ziemiński, Member of the Supervisory Board of OPTeam S.A. from 01.01.2013 r. to 31.12.2013.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 5910784 shares, constituting 80,97% of authorised capital. The total number of valid votes was 5910784, including 5910784 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 18/2014
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 12 June 2014.**

regarding determining the number of members of the Supervisory Board of OPTeam S.A. of the fourth term.

Acting pursuant to Art. 385 § 1 of the Code of commercial partnerships and companies and Art. 16 section 1 of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Determine that the Supervisory Board of OPTeam S.A. of the fourth term shall be composed of five persons.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 5910784 shares, constituting 80,97% of authorised capital. The total number of valid votes was 5910784, including 5910784 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 19/2014
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 12 June 2014.**

regarding appointing Mr. Janusz Bober to the Supervisory Board of fourth term.

Acting pursuant to Art. 385 § 1 of the Code of commercial partnerships and companies and Art. 26 item 4) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Appoint Mr. Janusz Bober to the Supervisory Board of OPTeam S.A. of fourth term.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 4538261 shares, constituting 62,17% of authorised capital. The total number of valid votes was 4538261, including 4538261 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 20/2014
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 12 June 2014.**

regarding appointing Mr. Andrzej Pelczar to the Supervisory Board of fourth term.

Acting pursuant to Art. 385 § 1 of the Code of commercial partnerships and companies and Art. 26 item 4) of the Company’s Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Appoint Mr. Andrzej Pelczar to the Supervisory Board of OPTeam S.A. of fourth term.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 5910784 shares, constituting 80,97% of authorised capital. The total number of valid votes was 5910784, including 5910784 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 1372523 votes.

**Resolution no 21/2014
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 12 June 2014.**

regarding appointing Mr. Wiesław Roman Zaniewicz to the Supervisory Board of fourth term.

Acting pursuant to Art. 385 § 1 of the Code of commercial partnerships and companies and Art. 26 item 4) of the Company’s Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Appoint Mr. Wiesław Roman Zaniewicz to the Supervisory Board of OPTeam S.A. of fourth term.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 5910784 shares, constituting 80,97% of authorised capital. The total number of valid votes was 5910784, including 5910784 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 22/2014
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 12 June 2014.**

regarding appointing Mr. Andrzej Ziemiński to the Supervisory Board of fourth term.

Acting pursuant to Art. 385 § 1 of the Code of commercial partnerships and companies and Art. 26 item 4) of the Company’s Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Appoint Mr. Andrzej Ziemiński to the Supervisory Board of OPTeam S.A. of fourth term.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 5910784 shares, constituting 80,97% of authorised capital. The total number of valid votes was 5910784, including 5910784 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 23/2014
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 12 June 2014.**

regarding appointing Mr. Marcin Lewandowski to the Supervisory Board of fourth term.

Acting pursuant to Art. 385 § 1 of the Code of commercial partnerships and companies and Art. 26 item 4) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Appoint Mr. Marcin Lewandowski to the Supervisory Board of OPTeam S.A. of fourth term.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 5910784 shares, constituting 80,97% of authorised capital. The total number of valid votes was 5910784, including 5910784 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.