

Published by: OPTeam SA

Date prepared: 2014-02-04

Subject: Turnover threshold exceeded with UNIT4 TETA SA. Material conditional agreement signed.

Current report no: 11/2014

Legal basis: § 5 section 3 of the Ordinance of the Minister of Finance of 19 February 2009 on current and interim information submitted by the issuers of securities, and on conditions of considering as equivalent the information required by law of a non-member state.

Report content:

The Management Board of OPTeam SA (Company) announces that the accrued turnover with UNIT4 TETA SA with its seat in Wrocław at ul. Wiśniowa 1 has exceeded the material amount threshold. The total turnover with UNIT4 TETA SA as of the date of this report amounts to net PLN 4,664,000.00 (four million six hundred sixty four thousand zlotys zero grosz). The Company discloses that the biggest transaction in the amount making up the above total turnover with UNIT4 TETA SA is the contract signed by the Company's Management Board on 03.02.2014. In the contract, the Company acts as the Ordering Party and UNIT4 TETA SA as the Contractor. According to the contract, the Contractor, with the Ordering Party's contribution, is to fill an order for the University of Gdańsk with its seat in Gdańsk at ul. Bażyńskiego 1A (University of Gdańsk). The order and the contract between the Company and UNIT4 TETA SA provide for a comprehensive delivery, implementation and maintenance of an Integrated Computerised Academic Enterprise Resource Planning System, including a Business Intelligence solution based on a data warehouse. The contract between the Company and UNIT4 TETA SA amounts to net PLN 3,255,600.00 (three million two hundred fifty five thousand six hundred zlotys zero grosz). The parties to the contract have agreed that the total contractual penalties payable by the Contractor for any reason

stipulated in the contract shall be capped at the equivalent of 100% of the Contractor's remuneration under the contract. The Ordering Party shall have the right to pursue compensation in excess of the agreed and received contractual penalties in line with generally applicable principles up to the maximum amount under all titles equivalent to the Contractor's remuneration. The contract in question was concluded subject to a condition precedent that the Company should sign an agreement with the University of Gdańsk that will include the scope of the order described above. The contract between the Company and UNIT4 TETA SA shall become binding upon the parties as of the moment of signing the agreement regarding the scope of the order between the Company and the University of Gdańsk. The remaining contractual provisions are typical in the execution of this type of contracts.

The criterion assumed for recognising the accumulated turnover as material is the parameter of 10% of the Company's equity according to the balance sheet published for Q3 of 2013.