

The Polish Financial Supervision Authority

**Current Report No. 10/2018
as of 23.06.2018**

SUBJECT: Information on persons appointed to the Management Board of the Issuer

Content of the Report:

The Management Board of OPTeam S.A. (Company, Issuer), in reference to the Current Report No. 9/2018 as of 21.06.2018, hereby discloses information on Jacek Błahut and Rafał Gnojnicki who were appointed the Vice-Presidents of the Board of the Issuer by the Supervisory Board of the Company on 21.06.2018.

Mr Jacek Błahut – Vice-President of the Board of the Issuer, graduated from the Faculty of Maths of the Higher School of Education in Rzeszów, currently the Rzeszów University. Since 1992 he has been working at OPTeam S.A. (formerly: OPTIMUS-Comfort). He was responsible for development and operations of departments responsible for B2B and retail trade.

Professional experience of Jacek Błahut:

1992 – OPTIMUS-Comfort – sales representative

1993-1998 – OPTIMUS-Comfort – Manager of the Sales Department, then Director of Commerce

1998-2003 – OPTIMUS-Comfort – Sales Director responsible for introduction of Company's own brands: OPTIcard, OPTIcash and OPTIcamp.

2003-2013 – OPTeam S.A. – Sales Director of IT Systems, responsible for development, marketing, sales and implementation of IT solutions in higher education institutions.

2013-2017 – OPTeam S.A. – Sales Director responsible for the public market

2017-2018 – OPTeam SA –General Director of the Commerce Department, responsible for overall Company's domestic sales.

According to his statement Mr Jacek Błahut runs a business outside the Company but it is not competitive to the activities of the Issuer, as well as he does not participate in any competing company as a partner, including partnerships and limited companies, nor he is a managing person in any other entity. Moreover, Mr Jacek Błahut stated that he was not entered into the Register of Insolvent Debtors, run under the Act on the KRS.

Mr Rafał Gnojnicki – Vice-President of the Board of the Issuer, graduated from the Faculty of Fundamental Problems of Technology of Wrocław University of Science and Technology in 1998 (master's and engineer's degree). As a part of his professional career he took part in many training courses on company development and management. He is a co-founder of technology-based companies and a capital group that incubates innovative technologies.

Professional experience of Mr Rafał Gnojnicki:

2016 – 2018 Phoennix Sp. z o.o. – President of the Board

2013 – 2016 Synaptise SA (Capital Group) – Founder, President of the Board

2013 – 2016 Diabetic Experts Sp. z o.o. – President of the Board

2012 – 2013 NovaCura Sp. z o.o. – Director of Commerce

2010 – 2012 IFS Industrial and Financial Systems Poland Sp. z o.o. – Partner Channel Commercial Director

2005 – 2010 IFS Industrial and Financial Systems Poland Sp. z o.o. – Sales Manager

2004 – 2005 John Cotton Europe Sp. z o.o. – Director of Commerce

1998 – 2004 QAD Poland Sp. z o.o. – Sales Manager

2013 – 2016 Venus Medic Sp. z o.o. – Founder, Member of the Supervisory Board.

2013 – 2016 Nestmedic SA – Cofounder

2013 – 2016 Bioavlee Sp. z o.o. – Cofounder, Member of the Supervisory Board.

According to his statement Mr Rafał Gnojnicki runs a business outside the Company but it is not competitive to the activities of the Issuer, as well as he does not participate in any competing company as a partner, including partnerships and limited companies, nor he is a managing person in any other entity. Moreover, Mr Rafał Gnojnicki stated that he was not entered into the Register of Insolvent Debtors, run under the Act on the KRS.

Legal basis: § 5, section 5, points 4 and 5 of the Ordinance of the Minister of Finance of 29 March 2018 on current and interim information submitted by the issuer of securities, and on conditions of considering as equivalent the information required by law of a non-member state.

Signatures of the Company's authorised representatives:

Date	Name	Position	Signature
23.06.2018	Tomasz Ostrowski	President of the Board	