

**Published by:** OPTeam SA

**Date prepared:** 2015-06-11

**Subject:** Resolutions passed by the Ordinary General Meeting of OPTeam SA on 11 June 2015

**Current report no:** 19/2015

**Legal basis:** § 38 section 1 item 7 of the Ordinance of the Minister of Finance of 19 February 2009 on current and interim information submitted by issuers of securities and on conditions of considering as equivalent the information required by law of a non-member state.

**Report content:**

The Management Board of OPTeam SA encloses herewith the content of resolutions passed by the Ordinary General Meeting of OPTeam SA on 11 June 2015.



**Attachement no 1**

**RESOLUTIONS PASSED BY  
THE ORDINARY GENERAL MEETING OF SHAREHOLDERS  
of OPTeam SA with its seat in Tajęcina  
on 11 June 2015**

**Resolution no 1/2015  
of the Ordinary General Meeting of Shareholders  
of OPTeam Spółka Akcyjna with its seat in Tajęcina  
of 11 June 2015**

regarding election of the Chairperson of the Ordinary General Meeting.

Acting pursuant to Art. 409 § 1 of the Code of commercial partnerships and companies and § 3 section 1 of the Rules of the General Meeting, the Ordinary General Meeting of OPTeam S.A. with its seat in Tajęcina resolves what follows:

**§ 1**

The Ordinary General Meeting of OPTeam S.A. elects Janusz Bober to be the Chairperson of the Ordinary General Meeting.

**§ 2**

The resolution shall be effective immediately.

The resolution was passed in secret voting.

**Voting results:**

Valid votes were cast for 6630414 shares, constituting 90,83% of authorised capital. The total number of valid votes was 6630414, including 5257891 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 1372523 votes.

**Resolution no 2/2015  
of the Ordinary General Meeting of Shareholders  
of OPTeam Spółka Akcyjna with its seat in Tajęcina  
of 11 June 2015.**

regarding adopting the agenda of the Ordinary General Meeting.

Acting pursuant to Art. 409 § 2 of the Code of commercial partnerships and companies and § 7 section 1 of the Rules of the General Meeting of OPTeam S.A. it is resolved as follows:

**§1**

The Ordinary General Meeting of OPTeam S.A. adopts the following agenda:

1. Opening the proceedings.

2. Election of the Chairperson of the Ordinary General Meeting.
3. Determination that the Ordinary General Meeting was properly convened and is capable of passing resolutions
4. Passing the resolution to adopt the agenda.
5. Passing the resolution to waive secret voting when electing the Vote Counting Committee.
6. Passing the resolution to elect the Vote Counting Committee.
7. Passing by the Management Board:
  - 1) of the Management report on activities of OPTeam S.A. in the business year 2014,
  - 2) of the financial statement of OPTeam S.A. for the business year 2014.
8. Presentation of the report of the Supervisory Board of OPTeam S.A. on the assessment of the Management report on activities of OPTeam for 2014 and the financial statement of OPTeam S.A. in the business year 2014.
9. Voting on resolutions regarding:
  - 1) considering and approving the Management report on activities of OPTeam S.A. in the business year 2014,
  - 2) considering and approving the financial statement of OPTeam S.A. for the business year 2014,
  - 3) distribution of OPTeam S.A. profit for the business year 2014,
  - 4) adopting the report of OPTeam S.A. Supervisory Board for business year 2014,
  - 5) acknowledging the fulfilment of duties by members of the Management Board of OPTeam S.A. in the business year 2014,
  - 6) acknowledging the fulfilment of duties by members of the Supervisory Board of OPTeam S.A. in the business year 2014,
10. Closing the proceedings of the Ordinary General Meeting of Shareholders of OPTeam S.A.

§2

The resolution shall be effective immediately

The resolution was passed in open voting.

Voting results:

Valid votes were cast for 6630414 shares, constituting 90,83% of authorised capital. The total number of valid votes was 6630414, including 6630414 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 3/2015  
of the Ordinary General Meeting of Shareholders  
of OPTeam Spółka Akcyjna with its seat in Tajęcina  
of 11 June 2015**

regarding waiving secret voting when electing the Vote Counting Committee.

Acting pursuant to Art. 420 § 3 of the Code of commercial partnerships and companies, the Ordinary General Meeting of OPTeam S.A. with its seat in Tajęcina resolves to:

§1

Waive secret voting when electing the members of the Vote Counting Committee of the Ordinary General Meeting of Shareholders of OPTeam S.A. with its seat in Tajęcina.

§2

The resolution shall be effective immediately

The resolution was passed in open voting.

Voting results:

Valid votes were cast for 6630414 shares, constituting 90,83% of authorised capital. The total number of valid votes was 6630414, including 6630414 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 4/2015  
of the Ordinary General Meeting of Shareholders  
of OPTeam Spółka Akcyjna with its seat in Tajęcina  
of 11 June 2015**

regarding election of the Vote Counting Committee.

Acting pursuant to § 4 section 1 of the Rules of the General Meeting, the Ordinary General Meeting of OPTeam S.A. with its seat in Tajęcina resolves to:

§1

Elect the vote counting committee comprising: Katarzyna Łukasik, Artur Resler.

§2

The resolution shall be effective immediately.

The resolution was passed in open voting.

Voting results:

Valid votes were cast for 6630414 shares, constituting 90,83% of authorised capital. The total number of valid votes was 6630414, including 6630414 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 5/2015  
of the Ordinary General Meeting of Shareholders  
of OPTeam Spółka Akcyjna with its seat in Tajęcina  
of 11 June 2015.**

regarding considering and approving the Management report on activities of OPTeam S.A.  
for the business year 2014

§1

Acting pursuant to Art. 395 § 2 item 1 of the Code of commercial partnerships and companies and Art. 26 item 1 of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina, following consideration, hereby approves the Management report on activities of OPTeam S.A. for the business year 2014.

§2

The resolution shall be effective immediately.

The resolution was passed in open voting.

Voting results:

Valid votes were cast for 6630414 shares, constituting 90,83% of authorised capital. The total number of valid votes was 6630414, including 6630414 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 6/2015  
of the Ordinary General Meeting of Shareholders  
of OPTeam Spółka Akcyjna with its seat in Tajęcina  
of 11 June 2015**

regarding considering and approving the financial statement of OPTeam S.A. for the business  
year 2014

§1

Acting pursuant to Art. 395 § 2 item 1 of the Code of commercial partnerships and companies and Art. 26 item 1 of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina, following consideration, hereby approves the financial statement of OPTeam S.A. for the business year 2014, including:

- introduction to the financial statement
- statement of financial (balance sheet) drawn up as of 31.12.2014, which reports assets and liabilities amounting to PLN **57 005 198.67** (fifty seven million five thousand one hundred ninety eight zlotys sixty seven grosz),
- profit and loss statement reporting net profit amounting to PLN **2 954 674.34** (two million nine hundred fifty four thousand six hundred seventy four zlotys thirty four grosz),
- statement of comprehensive income reporting total comprehensive income amounting to PLN **2 954 674,34** (two million nine hundred fifty four thousand six hundred seventy four zlotys thirty four grosz),
- cash flow statement reporting an increase in cash in the course of the business year amounting to PLN **308 119.10** (three hundred eight thousand one hundred nineteen zlotys ten grosz),
- statement of changes in equity, reporting an increase of equity amounting to PLN **2 151 711,08** (two million one hundred fifty one thousand seven hundred eleven zlotys eight grosz)
- notes to the financial statement.

§2

The resolution shall be effective immediately.

The resolution was passed in open voting.

Voting results:

Valid votes were cast for 6630414 shares, constituting 90,83% of authorised capital. The total number of valid votes was 6630414, including 6630414 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 7/2015  
of the Ordinary General Meeting of Shareholders  
of OPTeam Spółka Akcyjna with its seat in Tajęcina  
of 11 June 2015.**

regarding distribution of profit of OPTeam S.A. for the business year 2014.

Acting pursuant to Art. 395 § 2 item 2 of the Code of commercial partnerships and companies and Art. 26 section 3 of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§ 1

Allocate the net profit for the business year from 01.01.2014 to 31.12.2014 amounting to: **PLN 2 954 674,34** (in words: two million nine hundred fifty four thousand six hundred seventy four zlotys thirty four grosz) in the following manner:

- 1) payment of dividend the amount of **PLN 1,094,949.90** (in words: one million ninety four thousand nine hundred forty nine zlotys ninety grosz) i.e. **PLN 0.15** (in words: fifteen grosz) per share excluding own shares of OPTeam S.A.;
- 2) increasing supplementary capital by **PLN 1,859,724.44** (in words: one million eight hundred fifty nine thousand seven hundred twenty four zlotys forty four grosz).

§ 2

The Ordinary General Meeting of OPTeam S.A. determines the following dates related to dividend payment for profit in the business year 2014:

- 1) dividend record date is set on 22 June 2015 ,
- 2) the date of payment is set on 08 July 2015 .

§3

The resolution shall be effective immediately.

The resolution was passed in open voting.

Voting results:

Valid votes were cast for 6630414 shares, constituting 90,83% of authorised capital. The total number of valid votes was 6630414, including 6620506 votes „in favour of” the

resolution; „against”: 9908 votes; „abstaining”: 0 votes.

**Resolution no 8/2015  
of the Ordinary General Meeting of Shareholders  
of OPTeam Spółka Akcyjna with its seat in Tajęcina  
of 11 June 2015.**

regarding adopting the Supervisory Board Report on activities in the business year 2014.

Acting pursuant to Art. 382 § 3 of the Code of commercial partnerships and companies and Art. 16 section 2 of the Company’s Articles of Association, as well as taking into account the contents of the principle III.1. “Code of Best Practice for WSE Listed Companies 2012”, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Adopt the Report of the Supervisory Board of OPTeam S.A. on activities in the business year 2014 containing assessment of the Company’s standing taking into account the internal controls and risk management system.

§2

The resolution shall be effective immediately.

The resolution was passed in open voting.

Voting results:

Valid votes were cast for 6630414 shares, constituting 90,83% of authorised capital. The total number of valid votes was 6630414, including 6630414 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 9/2015  
of the Ordinary General Meeting of Shareholders  
of OPTeam Spółka Akcyjna with its seat in Tajęcina  
of 11 June 2015**

regarding acknowledging the fulfilment of duties by Andrzej Pelczar, President of the  
Management Board of OPTeam S.A. of the 3rd term in the period  
from 01.01.2014 to 12.06.2014

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company’s Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1



Acknowledge the fulfilment of duties by Andrzej Pelczar, President of the Management Board of OPTeam S.A. of the 3<sup>rd</sup> term from 01.01.2014 to 12.06.2014.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 6630414 shares, constituting 90,83% of authorised capital. The total number of valid votes was 6630414, including 5257891 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 1372523 votes.

**Resolution no 10/2015  
of the Ordinary General Meeting of Shareholders  
of OPTeam Spółka Akcyjna with its seat in Tajęcina  
of 11 June 2015**

regarding acknowledging the fulfilment of duties by Waclaw Szary,  
Vice President of the Management Board of OPTeam S.A. of the 3<sup>rd</sup> term in the period  
from 01.01.2014 to 12.06.2014

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company’s Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Waclaw Szary, Vice President of the Management Board of OPTeam S.A. of the 3<sup>rd</sup> term from 01.01.2014 to 12.06.2014.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 6225619 shares, constituting 85,28% of authorised capital. The total number of valid votes was 6225619, including 6225619 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 11/2015  
of the Ordinary General Meeting of Shareholders  
of OPTeam Spółka Akcyjna with its seat in Tajęcina  
of 11 June 2015**

regarding acknowledging the fulfilment of duties by Waclaw Szary,  
President of the Management Board of OPTeam S.A. of the 4th term in the period  
from 12.06.2014 to 31.12.2014

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Waclaw Szary, President of the Management Board of OPTeam S.A. of the 4<sup>th</sup> term from 12.06.2014 to 31.12.2014.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 4853096 shares, constituting 66,48% of authorised capital. The total number of valid votes was 4853096, including 4853096 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 12/2015  
of the Ordinary General Meeting of Shareholders  
of OPTeam Spółka Akcyjna with its seat in Tajęcina  
of 11 June 2015**

regarding acknowledging the fulfilment of duties by Bogdan Niziolek,  
Vice President of the Management Board of OPTeam S.A. of the 3rd term in the period  
from 01.01.2014 to 12.06.2014

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Bogdan Niziolek, Vice President of the Management Board of OPTeam S.A. of the 3<sup>rd</sup> term from 01.01.2014 to 12.06.2014.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 6620506 shares, constituting 90,69% of authorised capital. The total number of valid votes was 6620506, including 6620506 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 13/2015  
of the Ordinary General Meeting of Shareholders  
of OPTeam Spółka Akcyjna with its seat in Tajęcina  
of 11 June 2015**

regarding acknowledging the fulfilment of duties by Bogdan Niziołek,  
Vice President of the Management Board of OPTeam S.A. of the 4th term in the period  
from 12.06.2014 to 31.12.2014

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company’s Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Bogdan Niziołek, Vice President of the Management Board of OPTeam S.A. of the 4<sup>th</sup> term from 01.01.2014 to 12.06.2014.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 6620506 shares, constituting 90,69% of authorised capital. The total number of valid votes was 6620506, including 6620506 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 14/2015  
of the Ordinary General Meeting of Shareholders  
of OPTeam Spółka Akcyjna with its seat in Tajęcina  
of 11 June 2015**

regarding acknowledging the fulfilment of duties by Ryszard Woźniak,  
Vice President of the Management Board of OPTeam S.A. of the 4th term in the period  
from 12.06.2014 to 31.12.2014

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company’s Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Ryszard Woźniak, Vice President of the Management Board of OPTeam S.A. of the 4<sup>th</sup> term from 01.01.2014 to 12.06.2014.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 5251902 shares, constituting 71,94% of authorised capital. The total number of valid votes was 5251902, including 5251902 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 15/2015  
of the Ordinary General Meeting of Shareholders  
of OPTeam Spółka Akcyjna with its seat in Tajęcina  
of 11 June 2015.**

regarding acknowledging the fulfilment of duties by Janusz Bober, Chairman of the Supervisory Board of OPTeam S.A. of the 3<sup>rd</sup> term in the period from 01.01.2014 to 12.06.2014

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Janusz Bober, Chairman of the Supervisory Board of OPTeam S.A. of the 3<sup>rd</sup> term from 01.01.2014 to 12.06.2014.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 6630414 shares, constituting 90,83% of authorised capital. The total number of valid votes was 6630414, including 5257891 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 1372523 votes.

**Resolution no 16/2015  
of the Ordinary General Meeting of Shareholders**

**of OPTeam Spółka Akcyjna with its seat in Tajęcina  
of 11 June 2015.**

regarding acknowledging the fulfilment of duties by Janusz Bober, Chairman of the  
Supervisory Board of OPTeam S.A. of the 4th term in the period from 12.06.2014 to  
31.12.2014

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Janusz Bober, Chairman of the Supervisory Board of OPTeam S.A. of the 4th term from 12.06.2014 to 31.12.2014.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 6630414 shares, constituting 90,83% of authorised capital. The total number of valid votes was 6630414, including 5257891 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 1372523 votes.

**Resolution no 17/2015  
of the Ordinary General Meeting of Shareholders  
of OPTeam Spółka Akcyjna with its seat in Tajęcina  
of 11 June 2015.**

regarding acknowledging the fulfilment of duties by Andrzej Pelczar, Vice Chairman of the  
Supervisory Board of OPTeam S.A. of the 4th term in the period from 12.06.2014 to  
31.12.2014

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Andrzej Pelczar, Vice Chairman of the Supervisory Board of OPTeam S.A. of the 4th term from 12.06.2014 to 31.12.2014.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 6620506 shares, constituting 90,69% of authorised capital. The total number of valid votes was 6620506, including 5247983 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 1372523 votes.

**Resolution no 18/2015  
of the Ordinary General Meeting of Shareholders  
of OPTeam Spółka Akcyjna with its seat in Tajęcina  
of 11 June 2015.**

regarding acknowledging the fulfilment of duties by Wiesław Roman Zaniewicz, Vice  
Chairman of the Supervisory Board of OPTeam S.A. of the 3rd term in the period from  
01.01.2014 to 12.06.2014

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company’s Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Wiesław Roman Zaniewicz, Vice Chairman of the Supervisory Board of OPTeam S.A. of the 3rd term from 01.01.2014 to 12.06.2014.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 6630414 shares, constituting 90,83% of authorised capital. The total number of valid votes was 6630414, including 6630414 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 19/2015  
of the Ordinary General Meeting of Shareholders  
of OPTeam Spółka Akcyjna with its seat in Tajęcina  
of 11 June 2015.**

regarding acknowledging the fulfilment of duties by Wiesław Roman Zaniewicz, Secretary of  
the Supervisory Board of OPTeam S.A. of the 4th term in the period from 12.06.2014 to  
31.12.2014

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Wiesław Roman Zaniewicz, Secretary of the Supervisory Board of OPTeam S.A. of the 4th term from 12.06.2014 to 31.12.2014.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 6630414 shares, constituting 90,83% of authorised capital. The total number of valid votes was 6630414, including 6630414 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 20/2015  
of the Ordinary General Meeting of Shareholders  
of OPTeam Spółka Akcyjna with its seat in Tajęcina  
of 11 June 2015.**

regarding acknowledging the fulfilment of duties by Janusz Gajdek, Secretary of the Supervisory Board of OPTeam S.A. of the 3rd term in the period from 01.01.2014 to 12.06.2014

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Janusz Gajdek, Secretary of the Supervisory Board of OPTeam S.A. of the 3rd term from 01.01.2014 to 12.06.2014.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 6630414 shares, constituting 90,83% of authorised capital. The total number of valid votes was 6630414, including 6630414 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 21/2015  
of the Ordinary General Meeting of Shareholders  
of OPTeam Spółka Akcyjna with its seat in Tajęcina  
of 11 June 2015.**

regarding acknowledging the fulfilment of duties by Marcin Lewandowski, Member of the  
Supervisory Board of OPTeam S.A. of the 3rd term in the period from 01.01.2014 to  
12.06.2014

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company’s Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Marcin Lewandowski, Member of the Supervisory Board of OPTeam S.A. of the 3rd term from 01.01.2014 to 12.06.2014.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 6630414 shares, constituting 90,83% of authorised capital. The total number of valid votes was 6630414, including 6630414 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 22/2015  
of the Ordinary General Meeting of Shareholders  
of OPTeam Spółka Akcyjna with its seat in Tajęcina  
of 11 June 2015.**

regarding acknowledging the fulfilment of duties by Marcin Lewandowski, Member of the  
Supervisory Board of OPTeam S.A. of the 4th term in the period from 12.06.2014 to  
31.12.2014

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company’s Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1



Acknowledge the fulfilment of duties by Marcin Lewandowski, Member of the Supervisory Board of OPTeam S.A. of the 4th term from 12.06.2014 to 31.12.2014.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 6630414 shares, constituting 90,83% of authorised capital. The total number of valid votes was 6630414, including 6630414 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 23/2015  
of the Ordinary General Meeting of Shareholders  
of OPTeam Spółka Akcyjna with its seat in Tajęcina  
of 11 June 2015.**

regarding acknowledging the fulfilment of duties by Andrzej Ziemiński, Member of the Supervisory Board of OPTeam S.A. of the 3<sup>rd</sup> term in the period from 01.01.2014 to 12.06.2014

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Andrzej Ziemiński, Member of the Supervisory Board of OPTeam S.A. of the 3rd term from 01.01.2014 to 12.06.2014.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 6630414 shares, constituting 90,83% of authorised capital. The total number of valid votes was 6630414, including 6630414 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.

**Resolution no 24/2015  
of the Ordinary General Meeting of Shareholders  
of OPTeam Spółka Akcyjna with its seat in Tajęcina  
of 11 June 2015.**

regarding acknowledging the fulfilment of duties by Andrzej Ziemiński, Member of the Supervisory Board of OPTeam S.A. of the 4th term in the period from 12.06.2014 to 31.12.2014

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Andrzej Ziemiński, Member of the Supervisory Board of OPTeam S.A. of the 4th term from 12.06.2014 to 31.12.2014.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 6630414 shares, constituting 90,83% of authorised capital. The total number of valid votes was 6630414, including 6630414 votes „in favour of” the resolution; „against”: 0 votes; „abstaining”: 0 votes.