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Subject: Information on appointing supervising and managing persons in OPTeam SA.

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Legal basis: §5 section 1 item 22 of the Ordinance of the Minister of Finance of 19 February 2009 on current and interim information submitted by the issuers of securities, and on conditions of considering as equivalent the information required by law of a non-member state.

Report content:

The Management Board of OPTeam SA (the Company) discloses information on changes in the composition of supervising and managing persons. On 12 June 2014 the Ordinary General Meeting of OPTeam SA appointed the following persons to the Supervisory Board of the Company of fourth term:

1) Janusz Bober

He graduated from Rzeszów University of Technology in 1983 and obtained the Master of Science degree at Electrical Department with major in automatics and metrology. In 1988 he completed post-graduate studies in IT science organized by the University of Warsaw and Polish Academy of Science. In 2007 he obtained the MBA degree from Oxford Brooks University in co-operation with Polish Open University.

Professional career:

1983 - 1987 Rzeszów University of Technology, Faculty of Electronic Circuits - delegated to implement a project of electronic ignitor for discharge lamps at Rzeszów - Polam discharge lamp manufacturer.

1987 - 1988 Rzeszów Road Construction Enterprise - IT specialist.

1988 - 1992 Comfort Sp. z o.o. - President of the Management Board, shareholder and founder.

1992 - 2003 OPTIMUS-Comfort Sp. z o.o. (currently OPTeam SA) - President of the Management Board, shareholder.

2003 - June 2011 – OPTeam SA - President of the Management Board.

Since 2010 President of the Management Board at Centrum Rozliczeń Elektronicznych Polskie e-Płatności SA.

28 June 2011 – 12 June 2014 – the Chairman of the Supervisory Board of OPTeam SA

On 12 June 2014 the Supervisory Board of the Company appointed Mr. Janusz Bober as the Chairman of the Supervisory Board of OPTeam SA of fourth term.

According to submitted statement, Mr. Janusz Bober does not pursue activity of competitive nature with regard to the Company and he is not listed in Register of Insolvent Debtors held on the basis of the National Court Register (KRS) act.

2) Andrzej Pelczar

In 1985 he graduated from Cracow AGH University of Science and Technology, the faculty of Electrotechnology, Automatics and Electronics with major in IT (Master of Science, Engineer). In 1992 he obtained a doctor of science degree.

Professional career:

1985 – 1992 - University of Technology in Rzeszów – assistant, assistant professor.

1988 – 1992 – Comfort S. z o.o. - Vice President of the Management Board, shareholder – founder.

1992 – 2003 – OPTIMUS Comfort Sp. z o.o. (at present OPTeam SA) – Vice President of the Management Board, shareholder.

2003 – up to 28 June 2011 – OPTeam S.A. – Vice President of the Management Board, shareholder.

From 2006 to January 2011, Mr. Andrzej Pelczar performed the function of the Member of the Supervisory Board of ELEKTRA Sp. z o.o. Currently he is the Vice Chairman of the Supervisory Board of Centrum Rozliczeń Elektronicznych Polskie ePłatności SA.

From 28 June 2011 to 12 June 2014 – OPTeam S.A. – The President of the Management Board.

On 12 June 2014 the Supervisory Board of the Company appointed Mr. Andrzej Pelczar as the Vice Chairman of the Supervisory Board of OPTeam SA of fourth term.

According to submitted statement, Mr. Andrzej Pelczar does not pursue activity of competitive nature with regard to the Company and he is not listed in Register of Insolvent Debtors held on the basis of the National Court Register (KRS) act.

3) Wiesław Roman Zaniewicz

He graduated from the Maria Curie-Skłodowska University of Lublin, Faculty of Law and Administration, Department of Administration in 1984 (MA degree) and Department of Law in 1985 (MA degree). In 1991, after completing the 5-year apprenticeship he was admitted to the Polish Bar Association (attorney at law). In 1994 completed a course for candidates for supervisory board members organized by International Foundation for Capital Market Development and Ownership Changes in Poland. Wiesław Roman Zaniewicz has the knowledge and experience in civil and economic law. Since 1986 he has been specializing in commercial law.

Professional career:

1991 - 1994 CONSKUL Sp. z o.o . Consulting Agency in Rzeszów - advisor.

1991 - 1993 J.Barański, W.Zaniewicz Law Office SC - partner.

1993 - 1995 J.Barański, W.Zaniewicz, H.Zaniewicz Law Office SC - partner.

Since 1995 to date - W.Zaniewicz, H.Zaniewicz Law Office SC - partner.

28 June 2011 – 12 June 2014 - OPTeam SA – Vice Chairman of the Supervisory Board of OPTeam SA

On 12 June 2014 the Supervisory Board of the Company appointed Mr. Wiesław Roman Zaniewicz as the Secretary of the Supervisory Board of OPTeam SA of fourth term.

According to submitted statement, Mr. Wiesław Roman Zaniewicz does not pursue activity of competitive nature with regard to the Company and he is not listed in Register of Insolvent Debtors held on the basis of the National Court Register (KRS) act.

4) Andrzej Ziemiński

Andrzej Ziemiński has tertiary education - graduated from the Warsaw School of Economics, majoring in Banking and Finance. He has more than 14 years' experience in management, restructuring as well as mergers and acquisitions. His professional career includes executive and non-executive board functions at telecom and new technologies companies.

He was Member of the Management Board in Impera Capital SA, and since 2011, Member of the Management Board at Impera Seed Fund Sp. z o.o., an entity managing the equity fund initiated by Impera Capital SA and KFK-Krajowy Fundusz Kapitałowy. From 2010 to 2013 he was a partner and the Member of the Management Board of Supernova Fund.

In 2007-2009, he was President of the Management Board at PPWK SA, which he transformed from a traditional map publishing house into a B2B supplier of telecommunications and mobile services. With the funds raised through a public placement and a series of successful acquisitions, including those of Neotel Communications Polska Sp. z o.o. and Długie Rozmowy SA, the process was completed in 2 years. From 2004 to 2009, President of the Management Board at EL2 Sp. z o.o., a provider of applications and services in Value-Added Services for GSM Telecommunications. His current functions include Supervisory Board membership at such companies as: Dominium SA, Telemedycyna Polska SA, Listonic Sp. z o.o., Simplum Sp. z o.o.

From 14 June 2013 to 12 June 2014 he was the Member of the Supervisory Board of OPTeam SA.

According to submitted statement, Mr. Andrzej Ziemiński does not pursue activity of competitive nature with regard to the Company and he is not listed in Register of Insolvent Debtors held on the basis of the National Court Register (KRS) act.

5) Marcin Lewandowski

He graduated from Poznań University of Economics, faculty of International Economic and Political Relations with major in International Trade. In 1997 received the doctor of economic science degree. Marcin Lewandowski has the knowledge and experience in company finance management, investment analysis and corporate governance.

Professional career:

1994 - 2000 W.Fraćkowiak & Partners - The Consulting Group of Wielkopolska Region in Poznań (currently F5 Konsulting).

1994 - 2001 Poznań University of Economics, Department of Investments & Capital Markets - assistant and assistant professor.

2000-2001 Business Management & Finance SA (currently BRE Corporate Finance SA) - manager.

2001 – to date - Antares Corporate Finance Sp. z o.o. in Warsaw - President of the Management Board, shareholder.

2001 – to date- business activity under the firm Marcin Lewandowski Antares Corporate Finance - lecturer, consultant.

2010 – to date - Copernicus Watch Sp. z o.o. – President of the Management Board, shareholder.

Within the last 5 years he performed the following functions in administrative, managing or supervisory bodies of the companies:

- Antares Corporate Finance Sp. z o.o. – President of the Management Board (since 2001),

- Copernicus Watch Sp. z o.o. – President of the Management Board (since 2010),

- Polskie ePłatności SA – Member of the Supervisory Board (since 2010),

- Opieka i Zaufanie SA – Member of the Supervisory Board (since 2013),
 - Orzeł Biały SA – Member of the Supervisory Board (2007-2008).
- 28 June 2011 – 12 June 2014 – Member of the Supervisory Board of OPTeam SA.

According to submitted statement, Mr. Marcin Lewandowski does not pursue activity of competitive nature with regard to the Company and he is not listed in Register of Insolvent Debtors held on the basis of the National Court Register (KRS) act.

On 12 June 2014 the Supervisory Board of OPTeam SA appointed the following persons to the Management Board of OPTeam SA of fourth term:

6) Wacław Szary – President of the Management Board of the Company

He graduated from the Cracow University of Technology, Faculty of Electrical Engineering - 1987 - 1992. He completed the post-graduate studies in investor relations and financial communication at Warsaw School of Business between 2009 and 2010 – graduated in October 2010.

Professional career:

1992-1994 – Commune Office in Strzyżów – IT specialist.

1994 – 2004 – Regional Accounting Chamber in Rzeszowie – IT specialist, inspector.

2000 – 2005 - Elektra SC – head of IT systems implementations, supervising consultant of IT projects.

2005-2010 – Elektra Sp. z o.o. – President of the Management Board.

Since December 2010 a director of ERP Systems Department.

28 June 2011 – 12 June 2014 – OPTeam S.A. – Vice President of the Management Board of OPTeam S.A.

On 12 June 2014 the Supervisory Board of the Company appointed Mr. Wacław Szary as the President of the Management Board of OPTeam SA of fourth term.

According to submitted statement, Mr. Wacław Szary does not pursue activity of competitive nature with regard to the Company and he is not listed in Register of Insolvent Debtors held on the basis of the National Court Register (KRS) act.

3) Bogdan Niziołek – Vice President of the Management Board of the Company

In 1991 he graduated from Pedagogical College in Rzeszów obtaining the Master of Science degree in physics.

In 2006 he obtained the MBA at Warsaw Executive MBA studies - a post-graduate management studies organized by Warsaw School of Economics in co-operation with the University of Minnesota.

Professional career:

1991-1993, Primary School No 2 in Lubaczów, post: teacher, nominated teacher.

1993-1994, Voivodship Employment Office in Rzeszów, post: IT specialist, senior IT specialist.

1994-1998, Optimus-Comfort Sp. z o.o. in Rzeszów, post: Sales specialist. Manager of wholesale department.

Since 1998 he has been the Sales Director of the company. From 28 June 2011 to 12 June 2014 – OPTeam S.A. – Vice President of the Management Board of OPTeam SA

On 12 June 2014 the Supervisory Board of the Company appointed Mr. Bogdan Niziołek as Vice President of the Management Board of OPTeam SA of fourth term.

According to submitted statement, Mr. Bogdan Niziołek does not pursue activity of competitive nature with regard to the Company and he is not listed in Register of Insolvent Debtors held on the basis of the National Court Register (KRS) act.

3) Ryszard Woźniak – Vice President of the Management Board of the Company

Mr. Ryszard Woźniak has a degree of a Master of Science in IT and he graduated from Warsaw University in 1985.

Professional career:

1985 – 1991 – Pedagogical College in Rzeszów – assistant, and later senior assistant.

1991–1993 - Ignacy Łukasiewicz University of Technology in Rzeszów – senior assistant.

1988 – 1992 - Comfort Sp. z o.o. – Technical Director - Shareholder and co-founder of the company.

1992– 2003 - Optimus-Comfort Sp. z o.o. – system developer, Computer Networks Director, Director of the IT Systems Integration Department.

2003 – 2007 - OPTeam S.A. - Director of the IT Systems Integration Department.

2007– 2010 - Elektra Sp. z o.o. – Vice President of the Management Board of the Company.

From 2003 to 2008 – performed the function of the Chairman of the Supervisory Board of OPTeam SA.

From 2010 he performed the function of Director of ERP Systems Department and Director of Implementation Division, as well as proxy function.

On 12 June 2014 the Supervisory Board of the Company appointed Mr. Ryszard Woźniak as Vice President of the Management Board of OPTeam SA of fourth term.

According to submitted statement, Mr. Ryszard Woźniak does not pursue activity of competitive nature with regard to the Company and he is not listed in Register of Insolvent Debtors held on the basis of the National Court Register (KRS) act.