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Subject: Request of the Management Board of OPTeam SA regarding the record date and payable date for fiscal 2012.

Current report no: 16/2013

Legal basis: § 38 section 1 item 11 of the Ordinance of the Minister of Finance of 19 February 2009 on current and interim information submitted by issuers of securities, and on conditions of considering as equivalent the information required by law of a non-member state.

Report content:

The Management Board of OPTeam SA with its seat in Tajęcina (the Company) announces that in connection with the Ordinary General Meeting of Shareholders of OPTeam SA convened on 14 June 2013, whose agenda includes adopting a resolution on profit distribution for the fiscal 2012, and in light of the recommendation of the Management Board regarding dividend payment out of part of the profit for the fiscal 2012 (current report no 15/2013), the Management Board of OPTeam SA has adopted a resolution to put in a request to the General Meeting of OPTeam SA to set:

- 1) the date of record (D) on 28 June 2013,
- 2) the date of payment (W) on 12 July 2013.

The request of the Management Board regarding the above two dates shall be submitted to the Supervisory Board of OPTeam SA for their opinion.