

Published by: OPTeam SA

Date prepared: 2013-05-17

Subject: Recommendation of the Management Board of OPTeam SA regarding dividend payment.

Current report no: 15/2013

Legal basis: §38 section 1 item 11 of the Ordinance of the Minister of Finance of 19 February 2009 on current and interim information submitted by the issuers of securities, and on conditions of considering as equivalent the information required by law of a non-member state.

Report content:

The Management Board of OPTeam SA with its seat in Tajęcina (the Company) announces that today it has resolved to submit a recommendation to the Company's Supervisory Board regarding the distribution of profit for the business year 2012 amounting to PLN 2,095,046.13 (in words: two million ninety five thousand forty six zlotys 13 grosz). The Company's Management Board recommends that dividend be paid out in the amount of PLN 0.08 (in words: eight grosz) per share.

Profit for the business year 2012 will be allocated as follows:

- 1) dividend amounting to PLN 584,000.00 (in words: five hundred eighty four thousand zlotys zero grosz),
- 2) supplementary capital amounting to PLN 1,511,046.13 (in words: one million five hundred eleven thousand forty six zlotys thirteen grosz).

The Management Board's recommendation regarding the allocation of profit for the business year 2012 shall be submitted to the Company's Supervisory Board, and then addressed to the Issuer's Ordinary General Meeting of Shareholders.