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Subject: Publication dates of interim reports in 2016

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Legal basis: § 103 section 1 of the Ordinance of the Minister of Finance of 19 February 2009 on current and interim information submitted by the issuer of securities, and on conditions of considering as equivalent the information required by law of a non-member state.

Report content:

The Management Board of OPTeam SA (the Company) announces the information on dates of submitting interim reports in 2016:

1. Separate quarterly reports:

Q1 of 2016 – **10 May 2016**

Q3 of 2016 – **10 November 2016**

2. Separate semi-annual report for H1 of 2016 will be published on **25 August 2016**.

3. Separate annual report for 2015 will be published on **15 March 2016**.

The Management Board of OPTeam SA discloses, that pursuant to § 101 section 2 of the Ordinance of the Minister of Finance of 19.02.2009 on current and interim information, the Company will not publish a report for Q2 of 2016 and pursuant to § 102 section 1 of the above Ordinance, the Company will not publish a report for Q4 of 2015.