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Subject: Decision on payment of dividend for the business year 2015 made

Current report no: 14/2016

Legal basis: §38 section 2 of the Ordinance of the Minister of Finance of 19 February 2009 on current and interim information submitted by issuers of securities, and on conditions of considering as equivalent the information required by law of a non-member state.

Report content:

The Management Board of OPTeam SA (the Company) announces that on 11 May 2016 the Ordinary General Meeting of Shareholders adopted a resolution regarding the payment of dividend from the Company's profit for the business year 2015 in the amount of **PLN 1,240,943.22** (in words: one million two hundred forty thousand nine hundred forty three zlotys twenty two grosz), i.e. **PLN 0.17** (in words: seventeen grosz) per one share, excluding own shares of OPTeam SA. The number of all shares of the Company subject to dividend is: **7299666.**

The Ordinary General Meeting of Shareholders of OPTeam SA determined the following dates related to the dividend payment:

- the record date was set on 20 May 2016,

- the dividend payment date was set on 7 June 2016.