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Subject: Request of the Management Board of OPTeam SA regarding the dates: the record date and the payable date for the fiscal 2015

Current report no: 08/2016

Legal basis: §38 section 1 item 11 of the Ordinance of the Minister of Finance of 19 February 2009 on current and interim information submitted by issuers of securities, and on conditions of considering as equivalent the information required by law of a non-member state.

Report content:

The Management Board of OPTeam SA with its seat in Tajęcina (the Company) announces that in connection to the Ordinary General Meeting of Shareholders of OPTeam SA convened on 11 May 2016, whose agenda includes i.a. adopting a resolution on profit distribution for the fiscal 2015, and in relation to the recommendation of the Company's Management Board regarding dividend payment out of part of the profit for the fiscal 2015 (current reports no 5/2016 and 6/2016), the Management Board of OPTeam SA has adopted a resolution to put in a request to the General Meeting of OPTeam SA to set:

- 1) the date of record (D) on 20 May 2016,
- 2) the date of dividend payment (W) on 07 June 2016.