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Legal basis: 38 section 1 item 7 of the Ordinance of the Minister of Finance of 19 February 2009 on current and interim information submitted by issuers of securities, and on conditions of considering as equivalent the information required by law of a non-member state.

Report content:

The Management Board of OPTeam SA encloses herewith the content of resolutions passed by the Ordinary General Meeting of OPTeam SA on 14 June 2013.

Attachment no 1

**RESOLUTIONS PASSED BY
THE ORDINARY GENERAL MEETING OF SHAREHOLDERS
of OPTeam SA with its seat in Tajęcina
on 14 June 2013.**

**Resolution no 1/2013
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 14 June 2013**

regarding election of the Chairperson of the Ordinary General Meeting.

Acting pursuant to Art. 409 § 1 of the Code of commercial partnerships and companies and § 3 section 1 of the Rules of the General Meeting, the Ordinary General Meeting of OPTeam S.A. with its seat in Tajęcina resolves as follows:

§ 1

The Ordinary General Meeting of OPTeam S.A. elects Mr. Wiesław Roman Zaniewicz to be the Chairman of the Ordinary General Meeting.

§ 2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 6609619 shares, constituting 90.54% of authorised capital. The total number of valid votes was 6609619, including 6609619 votes "for" the resolution; 0 votes "against"; 0 votes "abstained".

**Resolution no 2/2013
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 14 June 2013**

regarding adopting the agenda of the Ordinary General Meeting.

Acting pursuant to Art. 409 § 2 of the Code of commercial partnerships and companies and § 7 section 1 of the Rules of the General Meeting of OPTeam S.A. with its seat in Tajęcina it is resolved as follows:

§1

The Ordinary General Meeting of OPTeam S.A. hereby adopts the following agenda:

1. Opening the proceedings.
2. Election of the Chairperson of the Ordinary General Meeting.
3. Determination that the Ordinary General Meeting was properly convened and is capable of passing resolutions.
4. Adopting the resolution to adopt the agenda.
5. Adopting the resolution to waive secret voting when electing the Vote Counting Committee.
6. Adopting the resolution to elect the Vote Counting Committee.
7. Presentation by the Management Board:
 - 1) of the Management report on activities of OPTeam S.A. in the business year 2012,
 - 2) of the financial statement of OPTeam S.A. for the business year 2012.
8. Presentation of the Report of the Supervisory Board of OPTeam S.A. on the assessment of the financial statement of OPTeam S.A. for 2012 and the Management report on activities of OPTeam S.A. in the business year 2012.
9. Adopting resolutions regarding:
 - 1) considering and approving the Management report on activities of OPTeam S.A. in the business year 2012,
 - 2) considering and approving the financial statement of OPTeam S.A. for the business year 2012,
 - 3) distribution of profit for the business year 2012,
 - 4) adopting the OPTeam S.A. Supervisory Board Report for the business year 2012,
 - 5) acknowledging the fulfilment of duties by members of the Management Board of OPTeam S.A. in the business year 2012,
 - 6) acknowledging the fulfilment of duties by members of the Supervisory Board of OPTeam S.A. in the business year 2012,
 - 7) increasing the authorised capital of OPTeam S.A. with pre-emptive rights waived and amending the Company's Articles of Association,
 - 8) changes in the composition of the Supervisory Board of OPTeam S.A.
10. Closing the proceedings of the Ordinary General Meeting of Shareholders of OPTeam S.A.

§2

The resolution shall be effective immediately.

The resolution was passed in open voting.

Voting results:

Valid votes were cast for 6609619 shares, constituting 90.54% of authorised capital. The total number of valid votes was 6609619, including 6609619 votes "for" the resolution; 0 votes "against"; 0 votes "abstained".

Resolution no 3/2013
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 14 June 2013

regarding waiving secret voting when electing the Vote Counting Committee.

Acting pursuant to Art. 420 § 3 of the Code of commercial partnerships and companies, the Ordinary General Meeting of OPTeam S. A. with its seat in Tajęcina resolves to:

§1

Waive secret voting when electing the members of the Vote Counting Committee of the Ordinary General Meeting of Shareholders of OPTeam S.A. with its seat in Tajęcina.

§2

The resolution shall be effective immediately.

The resolution was passed in open voting.

Voting results:

Valid votes were cast for 6609619 shares, constituting 90.54% of authorised capital. The total number of valid votes was 6609619, including 6609619 votes "for" the resolution; 0 votes "against"; 0 votes "abstained".

Resolution no 4/2013
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 14 June 2013

regarding election of the Vote Counting Committee.

Acting pursuant to § 4 section 1 of the Rules of the General Meeting, the Ordinary General Meeting of OPTeam S.A. with its seat in Tajęcina resolves to:

§1

Elect the vote counting committee comprising: Agnieszka Broniek, Artur Resler.

§2

The resolution shall be effective immediately.

The resolution was passed in open voting.

Voting results:

Valid votes were cast for 6609619 shares, constituting 90.54% of authorised capital. The total number of valid votes was 6609619, including 6609619 votes "for" the resolution; 0 votes "against"; 0 votes "abstained".

**Resolution no 5/2013
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 14 June 2013**

regarding considering and approving the Management report
on activities of OPTeam S.A. for the business year 2012

Acting pursuant to Art. 395 § 2 item 1 of the Code of commercial partnerships and companies and Art. 26 item 1 of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina, following consideration, hereby approves the Management report on activities of OPTeam S.A. for the business year 2012.

§2

The resolution shall be effective immediately.

The resolution was passed in open voting.

Voting results:

Valid votes were cast for 6609619 shares, constituting 90.54% of authorised capital. The total number of valid votes was 6609619, including 6609619 votes "for" the resolution; 0 votes "against"; 0 votes "abstained".

**Resolution no 6/2013
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 14 June 2013**

regarding considering and approving the financial statement of OPTeam S.A.
for the business year 2012.

Acting pursuant to Art. 395 § 2 item 1 of the Code of commercial partnerships and companies and Art. 26 item 1 of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina, following consideration, hereby resolves to approve the financial statement of OPTeam S.A. for the business year 2012, including:

- introduction to the financial statement;
- statement of financial position (balance sheet) drawn up as of 31.12.2012, which reports assets and liabilities amounting to PLN **63 698 674.73** (sixty three million six hundred ninety eight thousand six hundred and seventy four zlotys seventy three grosz);
- profit & loss statement reporting net profit amounting to PLN **2 095 046.13** (two million ninety five thousand forty six zlotys thirteen grosz);
- statement of comprehensive income reporting total comprehensive income amounting to PLN **2 095 046.13** (two million ninety five thousand forty six zlotys thirteen grosz);
- cash flow statement reporting an increase in cash in the course of the business year amounting to PLN **163 774.36** (one hundred sixty three thousand seven hundred and seventy four zlotys thirty six grosz);

- statement of changes in equity, reporting an increase of equity amounting to PLN **2 095 046.13** (two million ninety five thousand forty six zlotys thirteen grosz);
- notes to the financial statement.

§2

The resolution shall be effective immediately.

The resolution was passed in open voting.

Voting results:

Valid votes were cast for 6609619 shares, constituting 90.54% of authorised capital. The total number of valid votes was 6609619, including 6609619 votes "for" the resolution; 0 votes "against"; 0 votes "abstained".

**Resolution no 7/2013
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 14 June 2013**

regarding distribution of profit of OPTeam S.A. for the business year 2012.

Acting pursuant to Art. 395 § 2 item 2 of the Code of commercial partnerships and companies and Art. 26 section 3 of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina hereby resolves to:

§1

Distribute the net profit for the business year from 01.01.2012 to 31.12.2012 amounting to: PLN **2 095 046.13** (two million ninety five thousand forty six zlotys thirteen grosz) in the following manner:

- 1) dividend amounting to PLN 584,000.00 (in words: five hundred eighty four thousand zlotys zero grosz), i.e. 0.08 (in words: eight grosz) per share,
- 2) supplementary capital amounting to PLN 1,511,046.13 (in words: one million five hundred eleven thousand forty six zlotys thirteen grosz).

§2

The Ordinary General Meeting of OPTeam S.A. determines the following dates related to the dividend payment for fiscal 2012:

- 1) the date of record is set on 28 June 2013,
- 2) the date of payment is set on 12 July 2013.

The resolution shall be effective immediately.

The resolution was passed in open voting.

Voting results:

Valid votes were cast for 6609619 shares, constituting 90.54% of authorised capital. The total number of valid votes was 6609619, including 6609619 votes "for" the resolution; 0 votes "against"; 0 votes "abstained".

**Resolution no 8/2013
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 14 June 2013**

regarding adopting the Supervisory Board Report on activities in the business year 2012.

Acting pursuant to Art. 382 § 3 of the Code of commercial partnerships and companies and Art. 16 section 2 of the Company's Articles of Association, as well as taking into account the contents of principle III.1. "Code of Best Practice for WSE Listed Companies 2010", the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina hereby resolves to:

§1

Adopt the Report of the Supervisory Board of OPTeam S.A. on activities in the business year 2012 containing assessment of the Company's standing taking into account the internal controls and risk management system.

§2

The resolution shall be effective immediately.

The resolution was passed in open voting.

Voting results:

Valid votes were cast for 6609619 shares, constituting 90.54% of authorised capital. The total number of valid votes was 6609619, including 6609619 votes "for" the resolution; 0 votes "against"; 0 votes "abstained".

**Resolution no 9/2013
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 14 June 2013**

regarding acknowledging the fulfilment of duties by Mr. Andrzej Pelczar,
President of the Management Board in 2012.

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Mr. Andrzej Pelczar, President of the Management Board of OPTeam S.A. from 01.01.2012 to 31.12.2012.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 6609619 shares, constituting 90.54% of authorised capital. The total number of valid votes was 6609619, including 5234619 votes "for" the resolution; 0 votes "against"; 1375000 votes "abstained".

**Resolution no 10/2013
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 14 June 2013**

regarding acknowledging the fulfilment of duties by Mr. Bogdan Niziołek, Vice President of the Management Board of OPTeam S.A. in 2012.

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Mr. Bogdan Niziołek, Vice President of the Management Board of OPTeam S.A. from 01.01.2012 to 31.12.2012.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 6609619 shares, constituting 90.54% of authorised capital. The total number of valid votes was 6609619, including 6609619 votes "for" the resolution; 0 votes "against"; 0 votes "abstained".

Resolution no 11/2013
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 14 June 2013

regarding acknowledging the fulfilment of duties by Mr. Waław Szary, Vice President of the
Management Board of OPTeam S.A. in 2012.

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Mr. Waław Szary, Vice President of the Management Board of OPTeam S.A. from 01.01.2012 to 31.12.2012.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 6204824 shares, constituting 84.99% of authorised capital. The total number of valid votes was 6204824, including 6204824 votes "for" the resolution; 0 votes "against"; 0 votes "abstained".

Resolution no 12/2013
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 14 June 2013

regarding acknowledging the fulfilment of duties by Mr. Janusz Bober, Chairman of the Supervisory
Board of OPTeam S.A. in 2012.

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Mr. Janusz Bober, Chairman of the Supervisory Board of OPTeam S.A. from 01.01.2012 to 31.12.2012.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 6609619 shares, constituting 90.54% of authorised capital. The total number of valid votes was 6609619, including 5234619 votes "for" the resolution; 0 votes "against"; 1375000 votes "abstained".

**Resolution no 13/2013
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 14 June 2013**

regarding acknowledging the fulfilment of duties by Mr. Wiesław Zaniewicz, Vice Chairman of the Supervisory Board of OPTeam S.A. in 2012.

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Mr. Wiesław Zaniewicz, Vice Chairman of the Supervisory Board of OPTeam S.A. from 01.01.2012 to 31.12.2012.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 6609619 shares, constituting 90.54% of authorised capital. The total number of valid votes was 6609619, including 6609619 votes "for" the resolution; 0 votes "against"; 0 votes "abstained".

**Resolution no 14/2013
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 14 June 2013**

regarding acknowledging the fulfilment of duties by Mr. Janusz Gajdek, Secretary of the Supervisory Board of OPTeam S.A. in 2012.

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Mr. Janusz Gajdek, Secretary of the Supervisory Board of OPTeam S.A. from 01.01.2012 to 31.12.2012.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 6609619 shares, constituting 90.54% of authorised capital. The total number of valid votes was 6609619, including 6609619 votes "for" the resolution; 0 votes "against"; 0 votes "abstained".

**Resolution no 15/2013
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 14 June 2013**

regarding acknowledging the fulfilment of duties by Mr. Marcin Lewandowski, Member of the Supervisory Board of OPTeam S.A. in 2012.

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Mr. Marcin Lewandowski, Member of the Supervisory Board of OPTeam S.A. from 01.01.2012 to 31.12.2012.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 6609614 shares, constituting 90.54% of authorised capital. The total number of valid votes was 6609614, including 6609614 votes "for" the resolution; 0 votes "against"; 0 votes "abstained".

**Resolution no 16/2013
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 14 June 2013**

regarding acknowledging the fulfilment of duties by Mr. Adam Leda, Member of the Supervisory Board of OPTeam S.A. in 2012.

Acting pursuant to Art. 395 § 2 item 3) of the Code of commercial partnerships and companies and Art. 26 item 2) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Acknowledge the fulfilment of duties by Mr. Adam Leda, Member of the Supervisory Board of OPTeam S.A. from 01.01.2012 to 31.12.2012.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 6609619 shares, constituting 90.54% of authorised capital. The total number of valid votes was 6609619, including 6609619 votes "for" the resolution; 0 votes "against"; 0 votes "abstained".

**Resolution no 17/2013
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 14 June 2013**

regarding increasing the authorised capital of OPTeam S.A. and amending the Company's Articles of Association,

The Ordinary General Meeting of OPTeam S.A. with its seat in Tajęcina ("**Company**"), acting pursuant to Art. 310 in connection with Art. 431 and 433 § 2 of the Act of 15 September 2000, Code of commercial partnerships and companies ("**CCPC**") and Art. 26 item 5 of the Company's Articles of Association resolves to:

§ 1

1. Increase the Company's authorised capital by no less than PLN 100,000.00 (in words: one hundred thousand zlotys) and no more than PLN 150,000.00 (in words: one hundred fifty thousand zlotys), i.e. up to no less than PLN 830,000.00 (in words: eight hundred thirty thousand zlotys) and no more than PLN 880,000.00 (in words: eight hundred eighty thousand zlotys) through a private placement with the pre-emptive rights waived, by issuing no less than 1,000,000 (in words: one

million) and no more than 1,500,000 (in words: one million five hundred thousand) of ordinary bearer series E shares, at nominal value of PLN 0.10 (in words: ten grosz) ("Series E Shares").

2. The final amount of authorised capital and the number of Series E Shares shall be determined by the Management Board pursuant to the provisions of Art. 310 of the CCPC.
3. Pre-emptive rights to taking up Series E Shares by the current shareholders shall be waived, having adopted the opinion of the Management Board justifying the waiver of pre-emptive rights pursuant to the provisions of Art. 433 § 2 of the CCPC. The opinion of the Management Board is enclosed with this Resolution.
4. The Management Board shall be authorised, with the consent of the Supervisory Board, to specify the issue price of Series E Shares, which can be no less than PLN 10 (in words: ten zlotys). The Management Board shall be authorised to select the investors to which the share offering will be addressed.
5. Series E Share Subscription Agreements will be concluded within 6 (in words: six) months of passing the resolution.
6. The Management Board shall be authorised to conclude an agreement with the National Depository for Securities (KDPW), regarding the registration and dematerialisation of Series E Shares.
7. The Management Board shall be authorised to undertake all actions, legal or actual, aimed at admitting and introducing Series E Shares to trading at the Warsaw Stock Exchange.
8. Series E Shares will qualify for dividend distribution starting with the distributable profit for the business year 2013, i.e. as of 1 January 2013.

§ 2

Following capital increase through the issue of Series E Shares, the Articles of Association of OPTeam S.A. shall be amended in such a way that Article 8 section 1 shall receive the following wording:

"1. The Company's authorised capital amounts to no less than PLN 830,000 (eight hundred and thirty thousand zlotys) and no more than PLN 880,000 (eight hundred and eighty thousand zlotys) and is divided into:

- 1) 5,000,000 (five million) series A bearer shares at nominal value of PLN 0.10 (ten grosz) each, numbered 1 through 5,000,000
- 2) 500,000 (five hundred thousand) series B bearer shares at nominal value of PLN 0.10 (ten grosz) each, numbered 1 through 500,000
- 3) 800,000 (eight hundred thousand) series C bearer shares at nominal value of PLN 0.10 (ten grosz) each, numbered 1 through 800,000
- 4) 1,000,000 (one million) series D bearer shares at nominal value of PLN 0.10 (ten grosz) each, numbered 1 through 1,000,000
- 5) no less than 1,000,000 (one million) and no more than 1,500,000 (one million five hundred thousand) series E bearer shares at nominal value of PLN 0.10 (ten grosz) each, numbered 1 through no less than 1,000,000 and no more than 1,500,000."

§ 3

1. The Supervisory Board shall be authorised to determine the consolidated text of the Company's Articles of Association to include the amendments resulting from the provisions of the present resolution.
2. The resolution shall be effective immediately.

**Opinion of the Management Board of OPTeam Spółka Akcyjna
regarding grounds for waiving all of pre-emptive rights
to series E shares and approach to determining the issue price of series E shares.**

The Management Board of OPTeam S.A. ("Company") hereby submits its opinion regarding the grounds for waiving pre-emptive rights and identifying the approach to determining the issue price.

OPTeam S.A. and Polish ePayment, in which the Company holds a 50% stake in the authorised capital, are developing dynamically. To accelerate growth, it is necessary to raise funds to realise new investments. The purpose of Series E Share Issue is to raise funds for such endeavours as: (i) boosting the Company's growth through acquisitions; (ii) expanding the Company's product range, especially in the education sector (iii) launching mobile and internet payments (iv) supporting the dynamic growth of Polish ePayment in which the Company holds a 50% stake in the authorised capital.

It is the opinion of the Management Board that increasing the authorised capital through a private placement will enable the Company to acquire the funds needed to fulfil the Series E Issue objectives in a shorter time, compared to a public offering with pre-emptive rights intact. Time is of the essence here, as quick results will enable the Company to undertake new challenges and boost growth, which is particularly vital in the IT sector and best meets the Company's interests and needs. The Management Board believes that speedy execution of the investment is in the best interest of the current shareholders, as it should bring about a significant increase in Company value. Bearing the above in mind, there are legitimate grounds for waiving all pre-emptive rights of the shareholders with regard to the Series E Share Issue, which will additionally enable the Company to attract new long-term investors. Series E Shares will be offered in a private placement to investors selected by the Management Board.

To be able to adjust the issue price of Series E Shares flexibly to the current market conditions and the Company's circumstances, the issue price of Series E Shares will be determined by the Management Board with the Supervisory Board's consent. Granting rights to the Management Board and Supervisory Board to determine the issue price of Series E Shares is justified in light of the necessity to adjust the issue price to the demand for the offered Series E Shares and to the situation in financial markets.

Taking into account the above circumstances, the Management Board recommends to the General Meeting of OPTeam S.A. to vote in favour of the resolution regarding increasing the authorised capital with pre-emptive rights of current shareholders waived.

Management Board of OPTeam S.A.

The resolution was passed in open voting.

Voting results:

Valid votes were cast for 6609619 shares, constituting 90.54% of authorised capital. The total number of valid votes was 6609619, including 6609619 votes "for" the resolution; 0 votes "against"; 0 votes "abstained".

**Resolution no 18/2013
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 14 June 2013**

regarding dismissing Mr. Adam Leda from the Supervisory Board.

Acting pursuant to Art. 385 § 1 of the Code of commercial partnerships and companies and Art. 26 item 4) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Dismiss Mr. Adam Leda from the Supervisory Board of OPTeam S.A.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 6609619 shares, constituting 90.54% of authorised capital. The total number of valid votes was 6609619, including 6609619 votes "for" the resolution; 0 votes "against"; 0 votes "abstained".

**Resolution no 19/2013
of the Ordinary General Meeting of Shareholders
of OPTeam Spółka Akcyjna with its seat in Tajęcina
of 14 June 2013**

regarding appointing Mr. Andrzej Ziemiński to the Supervisory Board.

Acting pursuant to Art. 385 § 1 of the Code of commercial partnerships and companies and Art. 26 item 4) of the Company's Articles of Association, the Ordinary General Meeting of OPTeam Spółka Akcyjna with its seat in Tajęcina resolves to:

§1

Appoint Mr. Andrzej Ziemiński to the Supervisory Board of OPTeam S.A.

§2

The resolution shall be effective immediately.

The resolution was passed in secret voting.

Voting results:

Valid votes were cast for 6609619 shares, constituting 90.54% of authorised capital. The total number of valid votes was 6609619, including 6609619 votes "for" the resolution; 0 votes "against"; 0 votes "abstained".