

Tajęcina, 20 March 2012

MANAGEMENT REPRESENTATION

The Management Board of OPTeam S.A. represents that the entity authorised to audit financial statements which audited the financial statement of OPTeam S.A. for the business year ending 31 December 2011 was chosen according to the law. This entity and the certified auditors who performed the audit meet the conditions to issue an impartial and independent opinion on the financial statement, in compliance with the applicable law and professional standards.

Andrzej Pelczar
President of the
Management Board

Wacław Szary
Vice President of the
Management Board

Bogdan Niziołek
Vice President of the
Management Board

Tajęcina, 20 March 2012

MANAGEMENT REPRESENTATION

The Management Board of OPTeam S.A. represents that to the best of their knowledge:

- the financial statement of OPTeam S.A. for the business year ending 31 December 2011 and the comparable data were drawn up in compliance with the applicable accountancy principles and provide a truthful, reliable and clear reflection of OPTeam S.A. in terms of its assets and finance, as well as its financial result,
- the report on activities of OPTeam S.A. for 2011 presents a truthful image of the development, achievements and situation of OPTeam S.A., including a description of basic threats and risks.

Andrzej Pelczar
President of the
Management Board

Wacław Szary
Vice President of the
Management Board

Bogdan Niziołek
Vice President of the
Management Board