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Subject: Turnover threshold exceeded with PGE Dystrybucja SA

Current report no: 22/2015

Legal basis: §5 section 3 of the Ordinance of the Minister of Finance of 19 February 2009 on current and interim information submitted by issuers of securities, and on conditions of considering as equivalent the information required by law of a non-member state.

Report content:

The Management Board of OPTeam SA (the Company) announces that the turnover with PGE Dystrybucja SA with its seat in Lublin at ul.Garbarska 21A (PGE Dystrybucja SA) has exceeded the material turnover threshold. The total value of turnover with PGE Dystrybucja SA as of the date of this report amounts to net: PLN 2,716,985 (in words: two million seven hundred sixteen thousand nine hundred eighty five zlotys 00/100 grosz).

The highest-value transaction out of the presented above accrued turnover with PGE Dystrybucja SA is the agreement concluded on 29.05.2015. In the agreement, OPTeam SA acts as a Contractor, and PGE Dystrybucja SA as an Ordering Party. The subject matter of the agreement is provision of support services of the high-availability IT environment based on products of HP company. The total net value of the agreement amounts to: PLN 713,000.00 (seven hundred thirteen thousand zlotys, 00/100 grosz).

The Parties to the agreement provided for the contractual penalties. The Contractor undertakes to pay the following penalties to the Ordering Party:

- a) 15% of the gross value of the subject matter of the Agreement in case of a failure to perform or improper performance of the Agreement resulting from gross negligence of the Contractor;
- b) 0.1% of the gross value of the subject matter of the Agreement due to exceeding required response time by the support team, for every hour of delay in response time;
- c) 0.1% of the gross value of the subject matter of the Agreement due to exceeding the time required to remove a failure.

Irrespective of the penalties mentioned above, the Parties to the Agreement have the right to claim compensation on general basis.

The Contractor, in case of breaching the rules of confidentiality of information under this agreement, shall be liable to pay the Ordering Party the contractual penalty in the amount of PLN 10,000 for every case of breach. The Ordering Party reserves a right to claim supplemental compensation if the damage resulting from breaching the rules of

confidentiality of information by the Contractor is in excess of the due contractual penalty amount.

The total value of all contractual penalties under this agreement may not exceed 15 % of the gross amount of the agreement's value.

The criterion assumed for recognising the accumulated turnover as material is the parameter of 10% of the Company's equity according to the balance sheet published for Q1 of 2015