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Subject: Information on settlement of liabilities between OPTeam SA, the University of

Gdańsk and UNIT4 Polska Sp. z o.o.

Current report no: 8/2015

Legal basis: Art. 56 section 1 item 1 of the Public Offering Act – inside information

Report content:

The Management Board of OPTeam SA (the Company, the Issuer) announces the settlement of all liabilities on 10 February 2015 towards the University of Gdańsk with its seat in Gdańsk, at ul. Bażyńskiego 1A, addressed to the Issuer in relation to the agreement, on which the Issuer informed in current report no 1/2015 on 05.01.2015. Indicated liabilities include the contractual penalty due to withdrawal of the University of Gdańsk from the agreement, amounting to PLN 923,877.60 (in words: nine hundred twenty three thousand eight hundred seventy seven zlotys sixty grosz) and repayment of the total amount of remuneration received under the aforementioned agreement.

Simultaneously, in relation to the actions taken by the Company, as well as a result of withdrawal of OPTeam SA from the agreement with UNIT4 Polska Sp. z o.o. (on the date of the agreement: UNIT4 TETA S.A.) as a subcontractor performing the agreement with the University of Gdańsk (on which the Company informed in current report no 2/2015 on 13 January 2015), on 10 February 2015 UNIT4 Polska Sp. z o.o. paid OPTeam SA the contractual penalty in the amount of PLN 923,877.60 (in words: nine hundred twenty three thousand eight hundred seventy seven zlotys sixty grosz) and returned the total amount of received remuneration resulting from the agreement concluded by the parties.